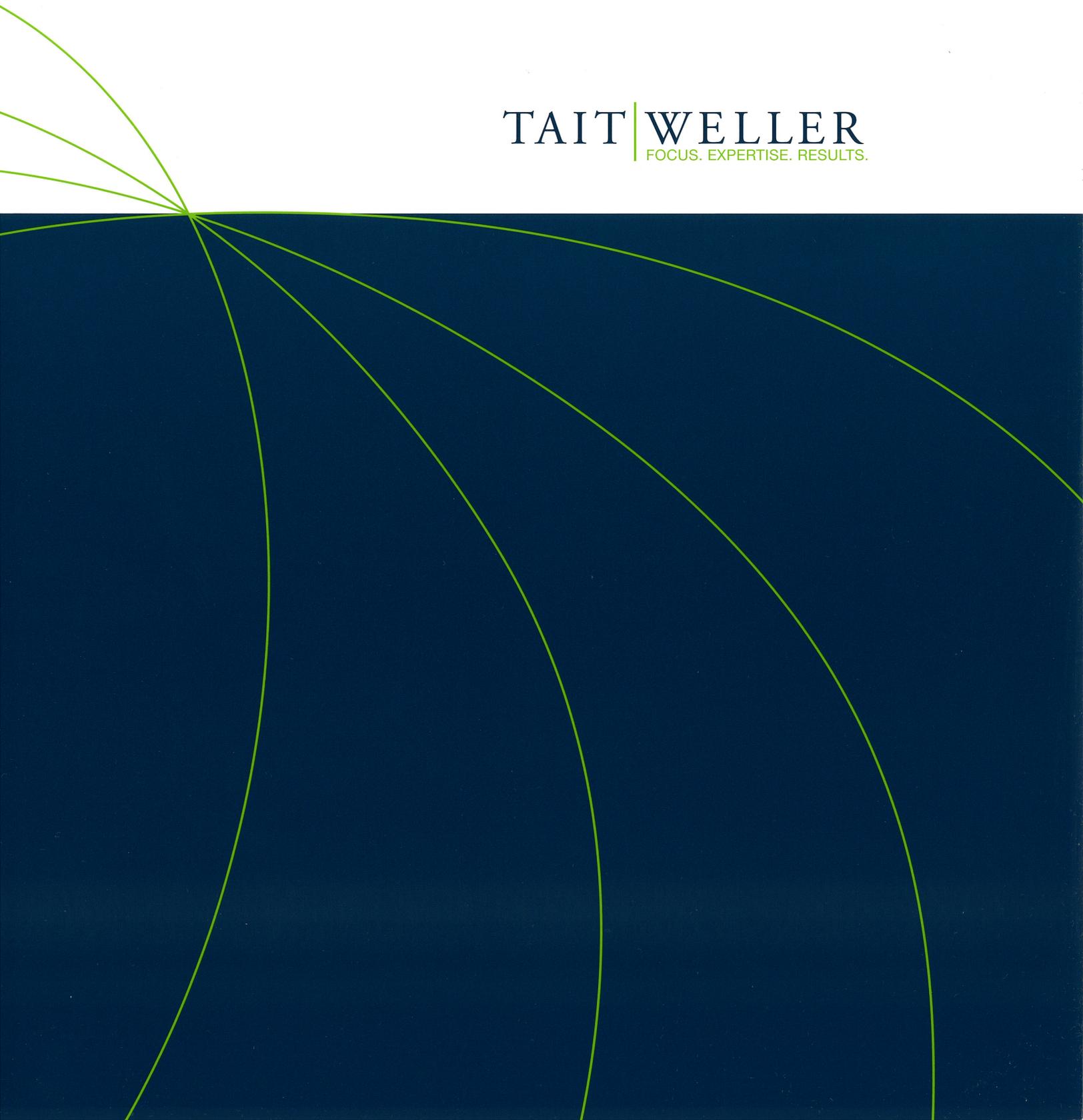


AMERICAN BAPTIST CHURCHES IN THE U.S.A.
FINANCIAL STATEMENTS AND
REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS
DECEMBER 31, 2024 AND 2023

TAIT | WELLER
FOCUS. EXPERTISE. RESULTS.

A decorative graphic consisting of several thin, light green curved lines that originate from a single point on the left edge of the page and sweep across the top and down the right side. The background is a solid dark blue color.

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

**To the Board of General Ministries
American Baptist Churches in the USA
Valley Forge, Pennsylvania**

Opinion

We have audited the accompanying financial statements of American Baptist Churches in the U.S.A. (ABCUSA), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ABCUSA as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of ABCUSA and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about ABCUSA's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

**To the Board of General Ministries
American Baptist Churches in the USA
Valley Forge, Pennsylvania**

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the ABCUSA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about ABCUSA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Tait, Weller & Baker LLP

**Philadelphia, Pennsylvania
June 3, 2025**

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

STATEMENTS OF FINANCIAL POSITION

December 31, 2024 And 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 2,966,559	\$ 2,831,804
Accounts receivable from Baptist-related organizations, net of allowance for doubtful accounts	1,295,332	1,628,698
Prepaid expenses and other current assets	<u>129,483</u>	<u>33,311</u>
Total Current Assets	4,391,374	4,493,813
NONCURRENT ASSETS		
Investments, at fair value	30,964,384	30,136,213
Land, buildings and equipment, net	<u>3,060,955</u>	<u>3,114,500</u>
Total Assets	<u>\$38,416,713</u>	<u>\$37,744,526</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 163,180	\$ 84,913
Funds of others – Mission Support	1,235,198	1,339,753
Funds held for others	1,040,590	1,361,558
Deferred lease revenue, current portion	<u>96,476</u>	<u>96,476</u>
Total Current Liabilities	2,535,444	2,882,700
NONCURRENT LIABILITIES		
Deferred lease revenue, non-current portion	<u>819,891</u>	<u>916,367</u>
Total Liabilities	<u>3,355,335</u>	<u>3,799,067</u>
NET ASSETS		
Without donor restrictions		
Board designated	24,626,477	24,016,321
Board undesignated	<u>4,382,095</u>	<u>4,151,288</u>
Total without donor restrictions	29,008,572	28,167,609
With donor restrictions	<u>6,052,806</u>	<u>5,777,850</u>
Total Net Assets	<u>35,061,378</u>	<u>33,945,459</u>
Total Liabilities and Net Assets	<u>\$38,416,713</u>	<u>\$37,744,526</u>

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

For The Year Ended December 31, 2024

(With Comparative Totals For The Year Ended December 31, 2023)

	Without Donor Restrictions	With Donor Restrictions	2024 Total	2023 Total
Operating revenues, gains and other support:				
American Baptist mission support				
Amounts received on behalf of others	\$23,737,155			
Amounts remitted to others	<u>\$22,114,982</u>			
Amounts retained by ABCUSA	\$ 1,622,173	\$ -	\$ 1,622,173	\$ 1,751,972
Contributions and other revenue	1,398,108	22,359	1,420,467	1,479,978
Biennial	-	-	-	878,966
Endowment return designated for current operations	1,157,890	236,322	1,394,212	1,365,056
Other investment income designated for current operations	90,248	-	90,248	95,076
Other investment income	15,042	-	15,042	11,042
Net assets released from restrictions - operating:				
Satisfaction of program restrictions	<u>236,913</u>	<u>(236,913)</u>	<u>-</u>	<u>-</u>
Total operating revenues, gains and other support	<u>4,520,374</u>	<u>21,768</u>	<u>4,542,142</u>	<u>5,582,090</u>
Expenses				
Treasurer's office	766,269	-	766,269	819,780
Mission resource development	504,465	-	504,465	538,481
Biennial	-	-	-	1,016,791
General Secretary and Associate General Secretary	405,205	-	405,205	440,243
Information technology	171,549	-	171,549	172,656
Building management	216,696	-	216,696	201,263
Representative process	296,889	-	296,889	463,225
Regional operations	267,978	-	267,978	161,815
Distribution to others	109,147	-	109,147	112,422
General and administrative	211,207	-	211,207	311,581
Human resource development	49,957	-	49,957	41,150
Office of travel and conference planning	216,725	-	216,725	153,798
Transition Ministries	436,874	-	436,874	695,186
Denominational emphasis	32,866	-	32,866	59,190
ABC information	524,021	-	524,021	528,805
Orientation to American Baptist Life	-	-	-	75,126
Women in Ministry	129,567	-	129,567	140,984
Cooperative Christianity	<u>76,857</u>	<u>-</u>	<u>76,857</u>	<u>84,649</u>
Total expenses	<u>4,416,272</u>	<u>-</u>	<u>4,416,272</u>	<u>6,017,145</u>
Excess (deficiency) of revenue and support over expenses	<u>104,102</u>	<u>21,768</u>	<u>125,870</u>	<u>(435,055)</u>
Other changes				
Investment return in excess of amounts designated for current operations	610,156	218,809	828,965	2,436,317
Other investment income	30,229	34,379	64,608	179,078
Lease revenue	<u>96,476</u>	<u>-</u>	<u>96,476</u>	<u>96,476</u>
Total other changes	<u>736,861</u>	<u>253,188</u>	<u>990,049</u>	<u>2,711,871</u>
Changes in net assets	840,963	274,956	1,115,919	2,276,816
Net Assets				
Beginning of year	<u>28,167,609</u>	<u>5,777,850</u>	<u>33,945,459</u>	<u>31,668,643</u>
End of year	<u>\$29,008,572</u>	<u>\$6,052,806</u>	<u>\$35,061,378</u>	<u>\$33,945,459</u>

The accompanying notes are an integral part of these financial statements.

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For The Year Ended December 31, 2023

	Without Donor <u>Restrictions</u>	With Donor <u>Restrictions</u>	<u>2023 Total</u>
Operating revenues, gains and other support:			
American Baptist mission support			
Amounts received on behalf of others	\$24,916,913		
Amounts remitted to others	<u>\$23,164,941</u>		
Amounts retained by ABCUSA	\$ 1,751,972	\$ -	\$ 1,751,972
Contributions and other revenue	1,415,668	64,310	1,479,978
Biennial	878,966	-	878,966
Endowment return designated for current operations	1,107,728	257,328	1,365,056
Other investment income designated for current operations	95,076	-	95,076
Other investment income	11,042	-	11,042
Net assets released from restrictions - operating:			
Satisfaction of program restrictions	<u>282,328</u>	<u>(282,328)</u>	<u>-</u>
Total operating revenues, gains and other support	<u>5,542,780</u>	<u>39,310</u>	<u>5,582,090</u>
Expenses			
Treasurer's office	819,780	-	819,780
Mission resource development	538,481	-	538,481
Biennial	1,016,791	-	1,016,791
General Secretary and Associate General Secretary	440,243	-	440,243
Information technology	172,656	-	172,656
Building management	201,263	-	201,263
Representative process	463,225	-	463,225
Regional operations	161,815	-	161,815
Distribution to others	112,422	-	112,422
General and administrative	311,581	-	311,581
Human resource development	41,150	-	41,150
Office of travel and conference planning	153,798	-	153,798
Transition Ministries	695,186	-	695,186
Denominational emphasis	59,190	-	59,190
ABC information	528,805	-	528,805
Orientation to American Baptist Life	75,126	-	75,126
Women in Ministry	140,984	-	140,984
Cooperative Christianity	<u>84,649</u>	<u>-</u>	<u>84,649</u>
Total expenses	<u>6,017,145</u>	<u>-</u>	<u>6,017,145</u>
(Deficiency) excess of revenue and support over expenses	<u>(474,365)</u>	<u>39,310</u>	<u>(435,055)</u>
Other changes			
Investment return in excess of amounts designated for current operations	2,048,022	388,295	2,436,317
Other investment income	114,943	64,135	179,078
Lease revenue	<u>96,476</u>	<u>-</u>	<u>96,476</u>
Total other changes	<u>2,259,441</u>	<u>452,430</u>	<u>2,711,871</u>
Changes in net assets	1,785,076	491,740	2,276,816
Net Assets			
Beginning of year	<u>26,382,533</u>	<u>5,286,110</u>	<u>31,668,643</u>
End of year	<u>\$28,167,609</u>	<u>\$ 5,777,850</u>	<u>\$33,945,459</u>

The accompanying notes are an integral part of these financial statements.

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

STATEMENT OF CASH FLOWS

For The Years Ended December 31, 2024 And 2023

	<u>2024</u>	<u>2023</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Total change in net assets	\$ 1,115,919	\$ 2,276,816
Adjustments to reconcile total change in net assets to net cash (used) in/provided by operating activities:		
Depreciation	122,597	117,224
Amortization of lease acquisition costs	-	9,509
Net realized and unrealized gain on investments	(862,326)	(2,559,514)
Amortization of lease income	(96,476)	(96,476)
Decrease (increase) in operating assets:		
Accounts receivable from Baptist related organizations	333,366	(100,511)
Prepaid expenses and other assets	(96,172)	179,361
Increase (decrease) in operating liabilities:		
Accounts payable/accrued expenses	78,267	(48,002)
Funds of others and funds held for others-mission support	<u>(425,523)</u>	<u>238,211</u>
Net cash provided by operating activities	<u>169,652</u>	<u>16,618</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of equipment	(69,052)	(65,610)
Purchase of investments, net of sales	<u>34,155</u>	<u>(106,785)</u>
Net cash used for investing activities	<u>(34,897)</u>	<u>(172,395)</u>
Net increase (decrease) in cash and cash equivalents	134,755	(155,777)
CASH AND CASH EQUIVALENTS		
Beginning of year	<u>2,831,804</u>	<u>2,987,581</u>
End of year	<u>\$ 2,966,559</u>	<u>\$ 2,831,804</u>

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 And 2023

(1) BACKGROUND

The American Baptist Churches in the U.S.A. (“**ABCUSA**”), as a manifestation of the church universal, bears witness to God’s intention to bring redemption and wholeness to all creation. American Baptist believe that God’s intention can be sought and followed in local congregations and other gatherings of Christians and in associational, regional, national and world bodies as they receive from one another mutual counsel and correction. Since Jesus Christ is the head of the church, each body of Christians, seeking to order its life in accordance with the Scriptures under the guidance of the Holy Spirit, has a proper responsibility under God for maintaining its life of worship, witness, and ministry.

The Internal Revenue Service (“**IRS**”) has determined ABCUSA to be an “association of churches” and, therefore, exempt from federal income taxes under section 501(c)(3) of the Internal Revenue Code. The IRS has further determined that contributions made to the ABCUSA are deductible by the donors to the extent allowed by law. Management has reviewed their tax positions and has concluded that there are no significant uncertain tax positions that would require recognition in the financial statements.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The accompanying financial statements of ABCUSA have been prepared using the accrual basis of accounting.

NET ASSETS

For accounting and reporting purposes, ABCUSA classifies its resources into two net asset categories according to externally (donor) imposed restrictions. A description of the two net asset categories follows:

Net Assets without donor restrictions – include the revenues and expenses associated with the principal mission of ABCUSA and are segregated as follows:

Board Undesignated: These may be used by management for any purpose without restriction.

Board Designated: Includes reserves such as the Functioning as Endowment, Proceeds from the Sale of the Mission Center, ABCUSA Operating Reserve and other designated balances. Although intended for specific use, these are not binding on ABCUSA.

Net Assets with donor restrictions – include gifts for which restrictions have not been met. Net assets with donor restrictions are limited by donors for a specific purpose or specified period. Also includes gifts and contributions which require, by donor restriction, that the corpus be invested in perpetuity and only the income be made available for program operations in accordance with donor restrictions.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of amounts held in highly liquid securities with maturities of less than three months at the time of purchase and are stated at cost, which approximates fair value.

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2024 And 2023

ACCOUNTS RECEIVABLE FROM BAPTIST RELATED ORGANIZATIONS

Accounts receivable consist of amounts due from Baptist related organizations and local churches for mission fund support and reimbursable costs, net of allowance for doubtful accounts. Allowance for doubtful accounts is determined by review of the aged accounts receivable listing for balances that are specifically identifiable as a credit risk or uncollectible.

INVESTMENTS

Investments are stated at fair value. Donated securities are recorded at fair value on the date of receipt. Investments primarily consist of funds invested in investment pools that are managed by the American Baptist Foundation ("**ABF**") (an affiliate), and American Baptist Home Missions Societies ("**ABHMS**") (an affiliate).

Investment income is recorded on the accrual basis of accounting and investment transactions are recorded on trade date. Investment income including realized and unrealized gains and losses on investments are recognized as income in the Statement of Activity.

PROPERTY, LAND, EQUIPMENT AND DEPRECIATION

Property, land, and equipment are recorded at cost. Depreciation is provided on a straight-line basis and is charged to expense over the estimated useful lives of the assets. Gains and losses on the disposition of assets are recognized in the Statement of Activity in the period of disposition. Repair and maintenance costs are expensed when incurred, while improvements that extend the life of the assets are capitalized.

ABCUSA reviews its assets for impairment whenever events or changes in circumstances indicate that the carrying value of the asset may not be recoverable.

FUNDS OF OTHERS-MISSION SUPPORT

Mission Support consists of funds administered by ABCUSA but intended for affiliated organizations in accordance with the approved budget covenant. These payments are recorded as a liability, funds of others-Mission Support, when received.

FUNDS HELD FOR OTHERS

ABCUSA collects and distributes other (non-Mission Support) funds for the benefit of others. ABCUSA holds these funds in a fiduciary capacity and its sole responsibility regarding these funds is in the capacity of acting as an agent. These funds represent contributions for other institutions and are recorded as a liability, funds held for others, when received.

DEFERRED LEASE REVENUE

Deferred lease revenue represents rental income received for a land lease and is amortized using the straight-line method over the term of the leases.

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2024 And 2023

CONTRIBUTIONS

ABCUSA reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor-imposed restrictions are reclassified to net assets without donor-imposed restrictions and reported in the statement of activities as net assets released from restrictions. If the donor stipulations are met in the same reporting period, the contributions are reported as support without donor-imposed restrictions. ABCUSA recognizes contributions when cash, securities or other assets; or an unconditional promise to give; is received. Conditional promises to give – that is, with a measurable performance or other barrier and a right of return - are not recognized until the conditions on which they depend have been met.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities as of December 31, 2024 and 2023, and the reported amounts of revenues and expenses for the years then ended. Actual results may differ from those estimates.

FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing the various programs and other activities have been summarized on a functional basis in footnote 10. Accordingly, certain costs have been allocated among programs and supporting services.

(3) INVESTMENTS

ABCUSA carries its investments at fair value. ABCUSA utilizes various methods to measure the fair value of most of its investments on a recurring basis. Generally accepted accounting principles establish a hierarchy that prioritizes inputs to valuation methods. The three levels of inputs are described below:

Level 1 – Unadjusted quoted prices in active markets at the measurement date for identical assets and/or liabilities. An active market is one in which transactions for assets or liabilities occur with sufficient frequency and volume to provide pricing information on an ongoing basis. This category includes contracts traded on active exchange markets valued using unadjusted prices quoted directly from the exchange.

Level 2 – Observable inputs other than quoted prices included in level 1 that are observable for the asset or liability, either directly or indirectly. These inputs may include quoted prices for the identical instrument on an inactive market, prices for similar instruments, interest rates, prepayment speeds, credit risk, yield curves, default rates and similar data.

Level 3 – Assets or liabilities whose fair value is estimated based on internally developed models or methodologies using inputs that are generally less readily observable and supported by little, if any, market activity at the measurement date. Unobservable inputs are developed based on the best available information and subject to cost benefit constraints.

The inputs methodology used for valuing securities are not necessarily an indication of the risk associated with investing in those securities. For example, amortized cost approximates the current fair value of a security, but since the value is not obtained from a quoted price in an active market, such securities are reflected as Level 2.

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2024 And 2023

The fair values of the investment securities and the associated fair value measurements as of December 31, 2024 and 2023 are as follows:

<u>2024</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investment Type				
Mutual Funds – Fixed Income	<u>\$297,603</u>	<u>\$ -</u>	<u>\$ -</u>	\$ 297,603
Investments reported at net asset value:				
Blended and Fixed Income Portfolios of the American Baptist Foundation				11,798,447
Common Investment Fund of the American Baptist Home Mission Society				<u>18,868,334</u>
Total Investments				<u>\$30,964,384</u>
<u>2023</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investment Type				
Mutual Funds – Fixed Income	<u>\$282,561</u>	<u>\$ -</u>	<u>\$ -</u>	\$ 282,561
Investments reported at net asset value:				
Blended and Fixed Income Portfolios of the American Baptist Foundation				11,427,400
Common Investment Fund of the American Baptist Home Mission Society				<u>18,426,252</u>
Total Investments				<u>\$30,136,213</u>

The Blended and Fixed Income Portfolios of the ABF and the Common Investment Fund of the ABHMS represent investment pools managed by ABF and ABHMS, respectively. Each investment has a calculated net asset value and distributions may be taken at any time.

The Blended Portfolio of the ABF has a target allocation of 60% stock and 40% bonds, however, the target allocation may vary by plus or minus in each category.

The Common Investment Fund of the ABHMS has a long-term optimal allocation target of 66% stocks, 23% bonds and 11% alternatives, however, the allocation may vary by plus or minus in each category.

The following schedule summarizes the investment return on other investments and its classification in the statement of activities for the years ended December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Endowment investment income		
Gains on investments	\$ 857,493	\$ 2,421,268
Investment income, net	<u>1,365,684</u>	<u>1,380,105</u>
Total endowment investment income	<u>\$2,223,177</u>	<u>\$3,801,373</u>
Other investment income – operating		
Investment income, net	<u>\$ 15,042</u>	<u>\$ 11,042</u>
Total other investment income – operating	<u>\$ 15,042</u>	<u>\$ 11,042</u>
Other investment income – non-operating		
Gains on investments	\$ 23,585	\$ 139,948
Investment income, net	<u>131,271</u>	<u>134,206</u>
Total other investment income – non-operating	<u>\$ 154,856</u>	<u>\$ 274,154</u>

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2024 And 2023

(4) LAND, BUILDINGS AND EQUIPMENT

Land, buildings and equipment as of December 31, 2024 and 2023 consist of the following:

	<u>2024</u>	<u>2023</u>
Land	\$ 604,916	\$ 604,916
Buildings	2,865,253	2,853,140
Computer software and equipment	651,322	602,044
Leasehold improvements	37,962	37,962
Office equipment	<u>488,193</u>	<u>480,532</u>
Subtotal	4,647,646	4,578,594
Accumulated depreciation	<u>(1,586,691)</u>	<u>(1,464,094)</u>
Total property, land and equipment, net	<u>\$ 3,060,955</u>	<u>\$ 3,114,500</u>

Depreciation expense for the years ended December 31, 2024 and 2023 was \$122,597 and \$117,224, respectively.

(5) LEASE OF AMERICAN BAPTIST FREEDOM CENTER

In July 1984, ABCUSA entered into an agreement to lease 24 acres of land adjacent to the former Mission Center to a third party. The initial lease term is for 50 years with renewal options for an additional 49 years at the lessee's discretion. In 1990, the lease was amended to provide the lessee with additional development considerations on the property. The lease has been classified as an operating lease.

Rent received for the initial lease term approximated \$4,690,000. This amount was deferred and is amortized using the straight-line method over 50 years. Amortization of deferred lease revenue for each of the years ended December 31, 2024 and 2023 was \$96,476. Deferred lease revenue was \$916,367 and \$1,012,843 at December 31, 2024 and 2023, respectively.

In connection with the 2009 sale of the Mission Center Property to ABFMS, ABHMS and MMBB, ABCUSA agreed to share the proceeds, if any, from this leasehold when it matures in 2035 in the following proportions: ABFMS – 3.33%, ABHMS – 23.34%, and MMBB – 16.66%. ABCUSA retains 56.67%.

(6) RETIREMENT PLAN

Substantially all of ABCUSA full-time employees are covered by the American Baptist Churches Retirement Plan (the "**Plan**"), a multi-employer defined contribution plan in accordance with Section 403(b) of the Internal Revenue Code. ABCUSA contributes 13 percent of each participant's annual compensation. Plan expenses for the years ended December 31, 2024 and 2023 were \$291,484 and \$283,333, respectively.

Exempt employees are eligible to participate in the Plan immediately upon enrollment. Non-exempt employees are eligible to participate in the Plan upon completion of three years of service. Upon completion of ten years of service for non-exempt employees, a lump sum contribution will be made that is equivalent to contributions that would have been made during the participant's first three years of services. All participants are fully vested in the Plan upon enrollment.

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2024 And 2023

(7) AMOUNTS RECEIVED ON BEHALF OF AND REMITTED TO OTHERS

Amounts received on behalf of and remitted to others through the American Baptist Mission Support (“ABMS”) during the years ended December 31, 2024 and 2023 were as follows:

	<u>2024</u>	<u>2023</u>
Amounts received through ABMS:		
ABC Offerings and Other Objectives	\$17,913,981	\$18,747,236
United Mission	5,250,726	5,653,669
Other campaigns	507,062	429,150
Gifts to other agencies	<u>65,386</u>	<u>86,858</u>
Total amounts received through ABMS	<u>23,737,155</u>	<u>24,916,913</u>
Amounts received on behalf of others were distributed as follows:		
National Related Boards	13,677,056	15,080,197
Regions, States, and Baptist Related Activities	6,027,308	5,572,011
Other organizations	2,356,863	2,454,338
Mission Initiative Fund Disbursements	<u>53,755</u>	<u>58,395</u>
Total amounts distributed to others	<u>22,114,982</u>	<u>23,164,941</u>
Amounts retained by American Baptist Churches in the U.S.A. in accordance with budget covenant provisions	<u>\$ 1,622,173</u>	<u>\$ 1,751,972</u>

(8) CONTRIBUTIONS AND OTHER REVENUE

Donations and other revenue received during the years ended December 31, 2024 and 2023 were as follows:

	<u>2024</u>	<u>2023</u>
Church Mutual Safety Group Dividend	\$ 636,572	\$ 273,956
Transition Ministries	324,363	629,763
Legacies and Bequests	67,250	139,947
Professional Registry and other fees	234,923	243,906
Contributions and other	<u>157,359</u>	<u>192,406</u>
Total contributions and other revenue	<u>\$1,420,467</u>	<u>\$1,479,978</u>

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2024 And 2023

(9) NET ASSETS

Net assets designated by the Board consisted of the following at December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
ABCUSA Operating Reserve	\$ 1,066,802	\$ 1,066,802
Funds functioning as endowment	<u>23,559,675</u>	<u>22,949,519</u>
Total designated by the Board	<u>\$24,626,477</u>	<u>\$24,016,321</u>

Net assets with donor-imposed restrictions are available for the following purposes at December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Funds functioning as endowment:		
Roblee Fund	1,340,895	\$1,280,319
Other Funds	1,173,968	1,098,303
Other	164,788	143,020
Asian Ministries	488,948	454,569
Accumulated deficit on endowment funds	<u>(328,969)</u>	<u>(411,537)</u>
Total restricted by purpose	<u>2,839,630</u>	<u>2,564,674</u>
Perpetual in nature:		
Women in Ministry	2,323,285	2,323,285
Operational Support	<u>889,891</u>	<u>889,891</u>
Total perpetual in nature	<u>3,213,176</u>	<u>3,213,176</u>
Total restricted net assets	<u>\$6,052,806</u>	<u>\$5,777,850</u>

Net assets subject to donor-imposed restrictions released from restriction for the years ended December 31, 2024 and 2023 comprised the following:

	<u>2024</u>	<u>2023</u>
Operating		
Operational Support	\$136,815	\$156,170
Asian Ministries	-	25,000
Other	591	-
Women in Ministry	<u>99,507</u>	<u>101,158</u>
	<u>\$236,913</u>	<u>\$282,328</u>

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2024 And 2023

Endowment net asset composition by type of fund as of December 31, 2024 and 2023:

	<u>2024</u>		<u>Total</u>
	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	
Donor restricted endowment funds perpetual in nature-			
Original gift amount	\$ -	\$ 3,213,176	\$ 3,213,176
Donor restricted – other funds	-	2,185,894	2,185,894
Funds functioning as endowment	<u>23,559,675</u>	<u>-</u>	<u>23,559,675</u>
Total funds	<u>\$23,559,675</u>	<u>\$ 5,399,070</u>	<u>\$28,958,745</u>

	<u>2023</u>		<u>Total</u>
	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	
Donor restricted endowment funds perpetual in nature-			
Original gift amount	\$ -	\$ 3,213,176	\$ 3,213,176
Donor restricted – other funds	-	1,967,085	1,967,085
Funds functioning as endowment	<u>22,949,519</u>	<u>-</u>	<u>22,949,519</u>
Total funds	<u>\$22,949,519</u>	<u>\$ 5,180,261</u>	<u>\$28,129,780</u>

Change in endowment net assets for the years ended December 31, 2024 and 2023:

	<u>2024</u>		<u>Total</u>
	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	
Endowment net assets, December 31, 2023	\$22,949,519	\$ 5,180,261	\$28,129,780
Investment return:			
Investment income, net	1,126,530	239,154	1,365,684
Net realized/unrealized gains	<u>641,516</u>	<u>215,977</u>	<u>857,493</u>
Total investment return	1,768,046	455,131	2,223,177
Appropriation of assets for expenditure:			
In accordance with the spending policy	<u>(1,157,890)</u>	<u>(236,322)</u>	<u>(1,394,212)</u>
Endowment net assets, December 31, 2024	<u>\$23,559,675</u>	<u>\$ 5,399,070</u>	<u>\$28,958,745</u>

	<u>2023</u>		<u>Total</u>
	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	
Endowment net assets, December 31, 2022	\$20,901,497	\$ 4,791,966	\$25,693,463
Investment return:			
Investment income, net	1,139,100	241,005	1,380,105
Net realized/unrealized gains	<u>2,016,650</u>	<u>404,618</u>	<u>2,421,268</u>
Total investment return	3,155,750	645,623	3,801,373
Appropriation of assets for expenditure:			
In accordance with the spending policy	<u>(1,107,728)</u>	<u>(257,328)</u>	<u>(1,365,056)</u>
Endowment net assets, December 31, 2023	<u>\$22,949,519</u>	<u>\$ 5,180,261</u>	<u>\$28,129,780</u>

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2024 And 2023

RETURN OBJECTIVES AND RISK PARAMETERS

ABCUSA's endowment funds are invested in various investments, primarily with ABF and ABHMS (*See Note 3*). According to policy approved by the Board, funds are invested in a manner to preserve the real purchasing power of the assets after all withdrawals and fees by earning a total rate of return over full market cycles of 3 to 5 years which will support the spending policy stated below. Additionally, the total rate of return (net of fees) is expected to equal or exceed a passive investment in commonly quoted market indices (benchmarks) based on a long-term optimal asset allocation.

To satisfy its long-term rate-of-return objectives, ABCUSA relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). ABCUSA targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

SPENDING POLICY

ABCUSA sets the draw from the endowment funds by approval of the BGM Finance Committee annually. The percentage draw for operations and disbursements to related partners ranged from 4% to 5% for all restricted and funds functioning as endowment. Effective January 1, 2004, ABCUSA was assigned American Baptist Women in Ministry ("*ABWIM*") as a department within the Office of the General Secretary by the General Board, and thus, investments held in an endowment fund were transferred to ABCUSA to support the operations of the new department. ABWIM's percentage draw was 5% for 2024 and 2023. The maximum percentage allowable under terms of ABCUSA's Covenant Agreement with the Ministers & Missionaries Benefit Board ("*MMBB*") is 8%.

FUNDS WITH DEFICIENCIES

From time to time, the fair value of assets associated with individual donor restricted endowment funds may fall below the level that the donor or state standards require ABCUSA to retain as a fund of perpetual duration. Deficiencies of this nature are reported in net assets with donor restrictions. At December 31, 2024 and 2023, funds with an original gift value of \$2,323,285 and \$2,323,285 were "underwater" by \$328,969 and \$411,537, respectively. ABCUSA has a policy that permits spending from underwater endowment funds.

INTERPRETATION OF RELEVANT LAW

The Board of ABCUSA has interpreted the applicable state standards and guidelines for the prudent management of an endowment fund as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, ABCUSA classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund (i.e. the accumulated realized and unrealized gains/losses) that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the organization.

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2024 And 2023

(10) FUNCTIONAL CLASSIFICATION OF EXPENSES

ABCUSA is required to present expenses on a functional basis if natural classifications are presented in the Statement of Activities. The functional allocation of expenses is based primarily on the amount of direct cost spent on the program or activity as follows for the years ended December 31, 2024 and 2023:

<u>2024</u>	<u>Total Expenses</u>	<u>Program Expenses</u>	<u>Management General</u>	<u>Fundraising Activities</u>
Salaries and wages	\$ 1,955,719	\$ 1,237,177	\$ 595,358	\$ 123,184
Employee benefits	581,831	322,548	229,701	29,582
Payroll taxes	100,593	52,949	41,378	6,266
Fees for services	184,461	122,830	57,386	4,245
Office expenses	94,902	42,579	46,442	5,881
Information Technology	176,501	174,548	1,784	169
Occupancy	2,903	-	2,903	-
Travel	227,744	188,024	19,586	20,134
Conferences, conventions and meetings	13,375	8,025	-	5,350
Depreciation and amortization	122,597	15,527	104,046	3,024
Insurance	43,511	559	42,952	-
Program expenses	698,541	589,394	109,147	-
Other expenses	<u>213,594</u>	<u>68,008</u>	<u>140,925</u>	<u>4,661</u>
Total expenses	<u>\$ 4,416,272</u>	<u>\$ 2,822,168</u>	<u>\$ 1,391,608</u>	<u>\$ 202,496</u>

<u>2023</u>	<u>Total Expenses</u>	<u>Program Expenses</u>	<u>Management General</u>	<u>Fundraising Activities</u>
Salaries and wages	\$ 1,854,077	\$ 1,132,703	\$ 604,091	\$ 117,283
Employee benefits	538,963	288,181	216,293	34,489
Payroll taxes	96,826	49,880	41,664	5,282
Fees for services	217,201	157,513	53,372	6,316
Office expenses	130,479	77,982	44,183	8,314
Information Technology	269,834	248,025	17,877	3,932
Occupancy	16,640	-	16,640	-
Travel	257,804	215,565	21,851	20,388
Conferences, conventions and meetings	870,819	862,739	-	8,080
Depreciation and amortization	117,224	5,166	111,441	617
Insurance	48,168	3,411	44,509	248
Program expenses	1,267,347	1,096,535	162,670	8,142
Other expenses	<u>331,763</u>	<u>151,848</u>	<u>177,614</u>	<u>2,301</u>
Total expenses	<u>\$ 6,017,145</u>	<u>\$ 4,289,548</u>	<u>\$ 1,512,205</u>	<u>\$ 215,392</u>

(11) CREDIT RISK AND OTHER CONCENTRATIONS

ABCUSA is required by Accounting Standards Codification (“ASC”) 825, “Financial Instruments” to disclose significant concentrations of credit risk regardless of the degree of such risk. As of December 31, 2024 and 2023, ABCUSA maintained bank deposits that exceeded the limit of insurability under the Federal Deposit Insurance Corporation. This risk is managed by ABCUSA in continuing to monitor the financial institutions in which it maintains relationships.

AMERICAN BAPTIST CHURCHES IN THE U.S.A.

NOTES TO FINANCIAL STATEMENTS – (Continued)

December 31, 2024 And 2023

(12) CONTINGENCIES

ABCUSA is involved in litigation from time to time arising in the ordinary course of business. At December 31, 2024, ABCUSA has six open cases involving alleged sexual abuse originating against local churches of the American Baptist Churches in the USA, with ABCUSA as an additional defendant. Five of the open cases are at various points in the discovery and disposition phase and one case still in a stay due to the Boy Scout's bankruptcy proceeding. There may not be insurance coverage in these cases. While any litigation has an element of uncertainty management and its legal counsel are unable to form a conclusion as to the likelihood of the outcome. ABCUSA is vigorously defending against these lawsuits.

(13) FINANCIAL ASSETS AND LIQUIDITY RESOURCES

The following table reflects ABCUSA's financial assets as of December 31, 2024 and 2023, reduced by amounts that are not available to meet general expenditures within one year of the statement of financial position date because of contractual restrictions.

Financial Assets	<u>2024</u>	<u>2023</u>
Cash and cash equivalents	\$ 2,966,559	\$ 2,831,804
Investments	30,964,384	30,136,213
Accounts receivable	<u>1,295,332</u>	<u>1,628,698</u>
Total financial assets	35,226,275	34,596,715
Less:		
Board-designated quasi and true endowment funds	(28,958,745)	(28,129,780)
Board-designated ABCUSA operating reserve	(1,066,802)	(1,066,802)
Net assets with donor restrictions not expected to be spent within one year	<u>(653,736)</u>	<u>(597,589)</u>
Financial assets available to meet general expenditures within one year	<u>\$ 4,546,992</u>	<u>\$ 4,802,544</u>

ABCUSA strives to maintain liquid financial assets to be available as its general expenditures, liabilities and other obligations become due. Financial assets in excess of daily cash requirements are invested in money market funds and certificates of deposit. As part of ABCUSA's liquidity management, it has a practice to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. ABCUSA has donor-restricted endowment and investments used similar to quasi-endowment. Although ABCUSA does not intend to spend from its quasi-endowment of approximately \$23.6 million, with the exception of budgeted draws, amounts from its quasi-endowment could be made available, if necessary, with Board approval.

(14) SUBSEQUENT EVENTS

Management has evaluated subsequent events through June 3, 2025, the date which the financial statements were available to be issued. There were no material subsequent events required to be disclosed.