American Baptist Churches USA

Clergy and Leadership Development

Profile of _____   MBTI _____

- My top three skills/competencies are:
  1. _____
  2. _____
  3. _____

- I need an organization that: (rank from 1 – most needed to 4 – least needed)
  _____ Builds a healthy working team and promotes community
  _____ focuses upon demonstrating the results of meeting the needs of customers
  _____ Learns new things and consistently innovates the best practices of others
  _____ Is stable and secure with clear expectations for of its employees

- The three people I spend the most time with are:
  _____

- I give my best work to a project at the: (check one)
  - ❑ Beginning (envisioning stage)
  - ❑ Middle (refinement stage)
  - ❑ End (implementation stage)

- My colleagues need to be patient with me when it comes to:
  _____

- People with the following types of skills complement my work:
  _____

- People with the following types of characteristics hinder my work:
  _____

- I am energized when working on projects relating to the following content:
  _____

- I serve our organization's constituents/customers best when I am:
  _____
  _____

- I usually respond to stress by:
  _____

- In order for me to buy into a decision, I need the following type of information: (Check all that apply)
  - ❑ Knowledge of where and how the idea has been implemented elsewhere
  - ❑ Knowledge of how it will affect our organization's budget and personnel
  - ❑ Knowledge of the greatest possible impact if implemented