

1. General Information

Organization Name: **Pathways for Living, Inc.**

Affiliation with ABCUSA: Pathways for Living Inc. (PFLI) is a nonprofit organization formed by Mt. Calvary Baptist Church in 2010 to expand and improve the community services of its Helping Hands Shelter and the homeless community within Montgomery County Maryland. The shelter was established by the Church in 1987 and serves as a beacon to homeless women with children 24 hours/day year-round. Mt. Calvary Baptist Church, located in Rockville Maryland, is a long-term member, participant and supporter of ABCUSA.

Address: 622 N. Horners Lane
Rockville, MD 20850

Phone: 301-340-2796

Federal Tax ID: 80-0567190

Contact Person: Ann Chapman, Executive Director

Email: chpmsweet@aol.com

2. Mission Statement and Annual Report OR Audited Financial Statements:

Pathways for Living, Inc. is a community-based service and solution provider committed to improving the lives of our diverse residents through education, health and wellness, and economic and employment initiatives. Our vision is to work independently and partner with others to shape, promote and provide holistic initiatives and services that enrich the lives of individuals and families in our immediate and neighboring communities. The core values reflected in our work are our commitment to professionalism, caring, service, flexibility, respect and privacy for those we assist. Financial statements attached separately.

3. How do you plan to use the requested funds? How will the funds specifically assist individuals battling poverty and its effects?

The funds will be used to expand services by launching a program to provide life skills and employment training to shelter residents. Please see attached narrative to see how this program will assist individuals battling poverty.

4. Total cost of the project: \$40,000

5. Amount being requested from the ABCUSA Matthew 25 Grant: \$5,000

6. Your Other Funding Sources:

City of Rockville, Montgomery County and Maryland state contracts; private contributions; in-kind contributions; United Way of the National Capital Area campaigns

I certify that all the information submitted with this application is true and correct, and that we will use any granted funds as described. We will supply a 1-page report on the use of the funds and a photo within six months of the receipt of the grant.

Signed _____ Date _____

Printed Name/Title _____

Project Description: Personal Development Center

The purpose of the grant is to help launch a Personal Development Center at Helping Hands Shelter, a homeless shelter for women and their children established by Mt. Calvary Baptist Church in Rockville, Maryland. The Personal Development Center will help homeless women in Montgomery County develop the life skills necessary to help them break the cycle of poverty that marks their lives. The grant will be used to assist in funding the program pilot, including: setup and installation of eight computer workstations, purchase and installation of computer software, classroom support materials and program management.

The Personal Development Center will directly help women in poverty since all women accessing services at Helping Hands Shelter have either low-income or have no income. Center services will empower them to transition into productive lives after they leave the shelter. Why life skills training? Chronic homelessness stems not only from economic hardship but also from a lack of skills that can help individuals forge a path out of poverty. This program will help homeless women overcome some of the financial barriers they face due to under and unemployment, lack of financial knowledge, and lack of marketable job skills, as well as strengthen their household management skills, including management of personal and family health care that directly impacts their abilities to secure and keep a job.

Helping Hands Shelter serves women and their children for up to 90 days. During their stay, in addition to housing assistance, residents receive food, clothing, and prepared meals as well as case management services. The Personal Development Center will enhance the shelter's impact by empowering residents to function more independently after moving out of the shelter. The Center will help the women develop the skills they need to contend with the uncertainties associated with being homeless along with those they need to move forward and out of poverty: managing personal finances, finding and keeping a job, and ensuring their health and wellbeing. Over a one-year period, the Personal Development Center will serve at least 32 women.

During the course of 90 days, women will receive training in:

- Basic computer skills – word processing and how to conduct an Internet job search
- Financial skills – check writing, budgeting, responsible shopping and money-saving tips
- Job skills – résumé writing, job search, interview preparation, and workplace readiness
- Health maintenance skills – managing personal and family health care issues

As a result of participating in life skills courses women will have:

- Improved computer literacy, with computer skills to search for, secure, and sustain employment
- Improved financial literacy, with a basic understanding of personal finance and budgeting
- Improved self-confidence, with greater capacity to function in the workplace and sustain employment
- Improved health and wellbeing, with a better understanding of the link between good health and the ability to maintain stable employment

The Personal Development Center curriculum will be customized so that each woman can progress at her own pace. It will include a combination of computer-based workshops and presentations led by volunteer teachers and guest lecturers. This grant will help set up the program, launch it with the purchase of our first computers and provide program management assistance.

PATHWAYS FOR LIVING, INC

Balance Sheet

June 30, 2013

ASSETS

Current Assets		
Regular Checking Account	\$	4,347.47
Total Current Assets		4,347.47
Property and Equipment		
Total Property and Equipment		0.00
Other Assets		
Total Other Assets		0.00
Total Assets	\$	4,347.47

LIABILITIES AND CAPITAL

Current Liabilities		
Total Current Liabilities		0.00
Long-Term Liabilities		
Total Long-Term Liabilities		0.00
Total Liabilities		0.00
Capital		
Retained Earnings	\$	895.03
Net Income		3,452.44
Total Capital		4,347.47
Total Liabilities & Capital	\$	4,347.47

Unaudited - For Management Purposes Only

PATHWAYS FOR LIVING, INC
Statement of Cash Flow
For the twelve Months Ended June 30, 2013

	Current Month	Year to Date
Cash Flows from operating activities		
Net Income	\$ 3,452.44	\$ 3,452.44
Adjustments to reconcile net income to net cash provided by operating activities		
Total Adjustments	0.00	0.00
Net Cash provided by Operations	3,452.44	3,452.44
Cash Flows from investing activities		
Used For		
Net cash used in investing	0.00	0.00
Cash Flows from financing activities		
Proceeds From		
Used For		
Net cash used in financing	0.00	0.00
Net increase <decrease> in cash	\$ 3,452.44	\$ 3,452.44
Summary		
Cash Balance at End of Period	\$ 4,347.47	\$ 4,347.47
Cash Balance at Beg of Period	(895.03)	(895.03)
Net Increase <Decrease> in Cash	\$ 3,452.44	\$ 3,452.44

Unaudited - For Internal Use Only.

PATHWAYS FOR LIVING, INC
Income Statement
For the Twelve Months Ending June 30, 2013

	Current Month		Year to Date	
Revenues				
Contributions-Unrestricted	\$ 63,501.75	96.65	\$ 63,501.75	96.65
United Way	2,202.44	3.35	2,202.44	3.35
Total Revenues	65,704.19	100.00	65,704.19	100.00
Cost of Sales				
Total Cost of Sales	0.00	0.00	0.00	0.00
Gross Profit	65,704.19	100.00	65,704.19	100.00
Expenses				
Assistance to Individuals	250.00	0.38	250.00	0.38
Professional Assist-other Org	36,327.20	55.29	36,327.20	55.29
Administration	15,568.80	23.70	15,568.80	23.70
Professional Services	10,000.00	15.22	10,000.00	15.22
Supplies Expense	100.00	0.15	100.00	0.15
Postage and Shipping Expense	5.75	0.01	5.75	0.01
Total Expenses	62,251.75	94.75	62,251.75	94.75
Net Income	\$ 3,452.44	5.25	\$ 3,452.44	5.25

For Management Purposes Only