BGM EC Item 12
BGM Item 14

AMERICAN BAPTIST CHURCHES U.S.A

2014 BUDGET

- BUDGET HIGHLIGHTS
- AMERICAN BAPTIST MISSION SUPPORT
  - ESTIMATED INCOME
- UNITED MISSION DISTRIBUTION
- ABCUSA BUDGETS
  - DENOMINATIONAL EMPHASIS
  - GENERAL SECRETARY
  - MISSION RESOURCE DEVELOPMENT
  - REPRESENTATIVE PROCESS

American Baptist Churches U.S.A.
American Baptist Mission Center
Valley Forge, PA 19482-0851

American Baptist Churches in the U.S.A.
2014 Budget Highlights

The Budget Proposal comes to the Board of General Ministries, pending review by the ABCUSA Finance Committee and the Board of General Ministries Executive Committee, and after careful review by the Board of General Ministries Finance Committee.

We are projecting UM to decrease by 6.66% in 2014. UM decline over the last five years is 6.32%, 9.11%, 3.33%, 6.34% and 6.54% for 2009, 2010, 2011, 2012 and 2013 respectively. Total 2014 UM is budgeted at $8,867,000 which is $633,000 (6.66%) lower than the budgeted 2013 UM.

The 2014 budget includes $573,572 of income from the Building Proceeds Endowment. This represents a drawdown of 4% from the Building Proceeds Endowment for operations.

Salaries in the proposed 2014 Budget reflect a 3.0% increase in the salary pool. The increase was recommended by the Human Resources Subcommittee of the Board of General Ministries Executive Committee. Salaries increased by 2.2% and 1.7% in 2013 and 2012 respectively. There were no salary increases in 2011 and 2010.

Medical costs are budgeted with a 15% increase over 2013. Medical costs increased by 4% in 2013 as compared to 2012. There was an actual decrease of 21% from 2011 to 2012.

There was a new department added in 2013, Development Office. Through August, 2013 the Development Office shows a loss of ($59,022). The budget for 2014 has income of $292,440 and expenses of $366,474 for a net loss of ($74,034). Any loss resulting from the Development Office will be covered from reserves as the department becomes established.

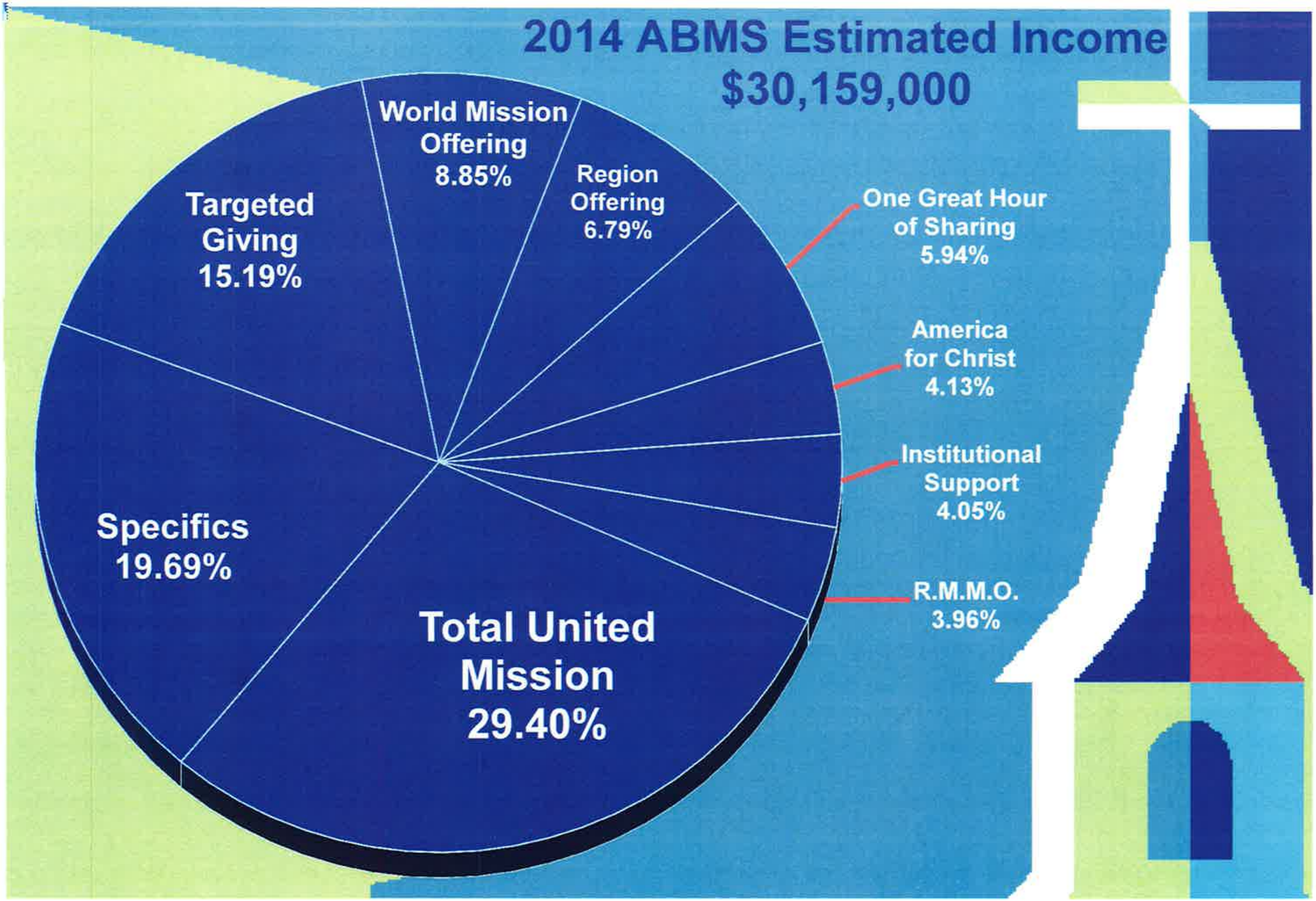
American Baptist Mission Support
ESTIMATED INCOME

GIVING CATEGORY	2014 PROPOSED	2013 ADOPTED	2012 ADOPTED	2011 ACTUAL	2010 ACTUAL	2009 ACTUAL
Total United Mission	$8,867,000	$9,500,000	$10,165,000	$10,852,816	$11,226,137	$12,351,494
America for Christ	$1,160,000	$1,250,000	$1,250,000	$1,399,713	$1,388,757	$1,578,667
One Great Hour of Sharing	$2,003,000	$1,800,000	$2,110,000	$2,129,441	$4,544,552	$1,533,226
World Mission Offering	$2,668,000	$2,754,000	$2,760,000	$3,089,424	$3,120,388	$3,308,672
Retired Ministers & Missionaries Offering	$1,194,000	$1,200,000	$1,240,000	$1,240,987	$1,288,585	$1,286,338
Region Offering	$2,282,000	$2,055,000	$2,170,000	$1,685,234	$1,721,959	$1,258,534
Institutional Support	$1,161,000	$1,225,000	$1,350,000	$1,427,348	$1,529,625	$1,630,479
Specifics	$5,939,000	$5,900,000	$5,770,000	$6,483,867	$6,769,014	$7,064,784
Targeted Giving	$4,885,000	$4,600,000	$3,510,000	$3,690,395	$3,224,628	$3,212,760
TOTAL ABMS	$30,159,000	$30,284,000	$30,325,000	$31,999,225	$34,813,645	$33,224,954

***** *Flexible Stewardship Plan category's giving rolled into appropriate United Stewardship Plan categories.*
Iglesias Bautistas de Puerto Rico is the only region remaining on the Flexible Stewardship Plan.

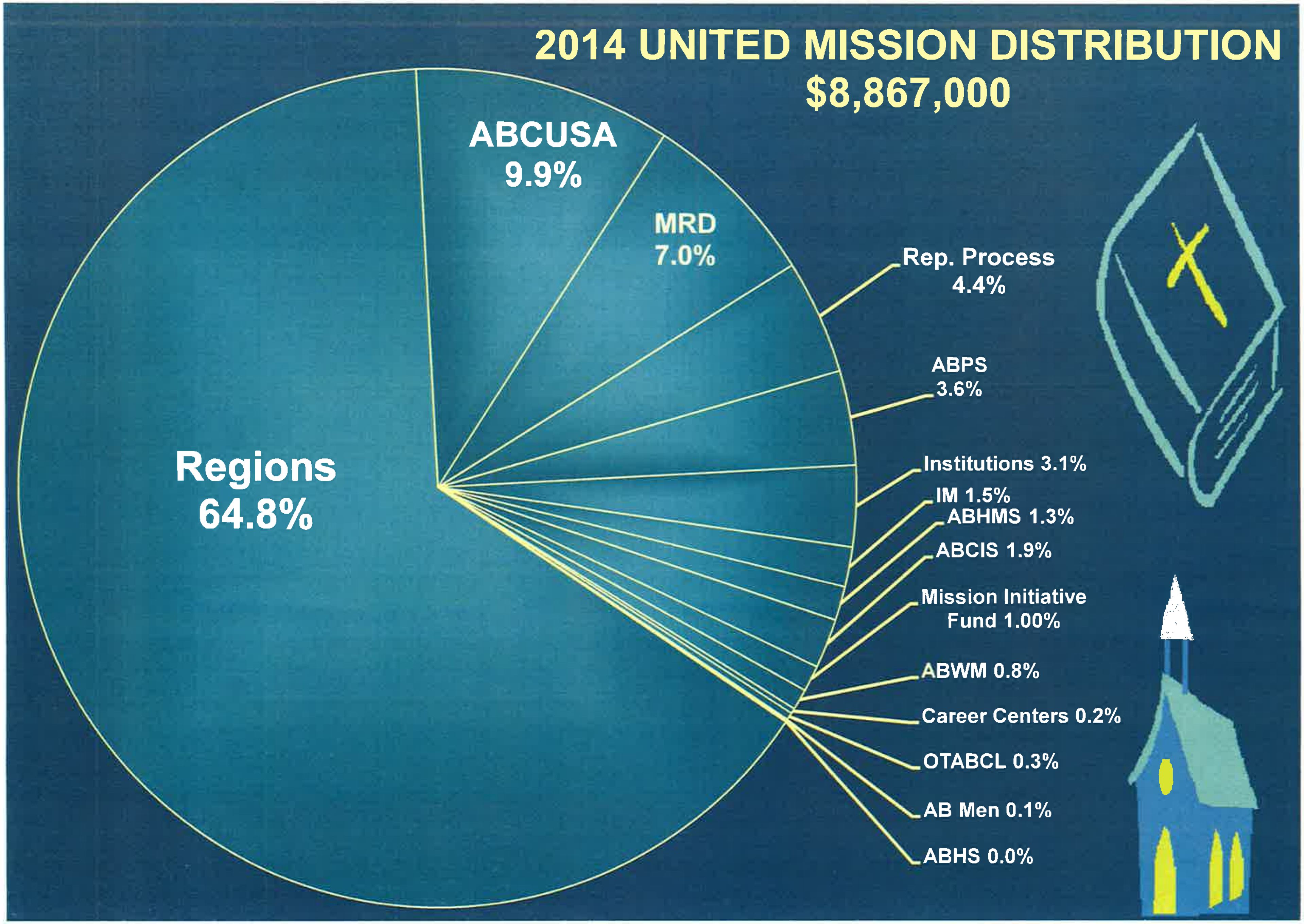
2014 ADOPTED ESTIMATED INCOME

REGION	UMB	LG	UMD	TOTAL UNITED MISSION	AFC	OGHS	WMO	RMMO	REGION OFFERING	ISP	SPECIFICS	TARGETED GIVING	TOTAL A.B.M.S.
CEN	$831,440	$57,240	$5,502	**$894,182**	$80,945	$137,436	$116,748	$54,849	$46,461	$36,594	$367,122	$157,914	**$1,892,251**
CHI	$48,793	$13,221	$0	**$62,014**	$14,432	$30,039	$73,891	$15,621	$0	$1,028	$0	$5,123	**$202,148**
CLE	$112,101	$0	$0	**$112,101**	$6,502	$9,834	$8,726	$3,867	$19	$0	$0	$20,350	**$161,398**
CT	$209,547	$2,422	$12,436	**$224,405**	$34,160	$33,870	$26,985	$29,907	$3,448	$8,487	$11,854	$39,757	**$412,874**
DAK	$51,260	$7,749	$0	**$59,008**	$17,105	$18,696	$12,365	$18,355	$380,212	$21,436	$0	$54,463	**$581,642**
DC	$2,978	$67	$0	**$3,045**	$5,876	$9,390	$23,004	$0	$0	$0	$30,372	$0	**$71,687**
EBA	$98,435	$2,717	$2,990	**$104,142**	$11,536	$33,189	$0	$6,720	$29,359	$0	$0	$30,274	**$216,220**
GRR	$541,866	$23,625	$0	**$565,492**	$103,625	$115,207	$121,002	$194,164	$968	$310,819	$429,404	$254,466	**$2,095,148**
IN	$657,215	$39,166	$2,126	**$698,507**	$92,390	$75,926	$137,716	$48,976	$68,298	$57,529	$538,494	$205,765	**$1,923,602**
INS	$200,686	$989	$0	**$201,675**	$8,827	$35,676	$14,631	$12,884	$118	$19,003	$40,546	$0	**$333,359**
LA	$238,595	$6,039	$0	**$244,634**	$25,616	$70,738	$0	$0	$24,623	$29,931	$0	$296,331	**$691,872**
MA	$318,834	$8,093	$31,343	**$358,269**	$43,802	$38,002	$74,199	$55,447	$391,163	$21,347	$0	$35,186	**$1,017,416**
ME	$74,137	$9,916	$0	**$84,054**	$41,553	$26,476	$57,292	$23,054	$50,909	$0	$26,712	$221,200	**$531,250**
MI	$166,763	$13,821	$77,097	**$257,681**	$18,584	$46,116	$27,130	$46,143	$102,953	$16,341	$387,416	$131,965	**$1,034,330**
MID	$182,197	$10,968	$17,058	**$210,223**	$24,606	$51,628	$47,956	$53,765	$1,845	$10,266	$0	$71,809	**$472,099**
MISC.	$2,587	$2,456	$0	**$5,043**	$24,004	$145,582	$252,833	$49,365	$0	$24,570	$543,180	$1,332,547	**$2,377,124**
MNY	$221,375	$0	$1,202	**$222,577**	$9,209	$48,774	$19,938	$8,172	$0	$38	$258,678	$1,933	**$569,320**
NE	$204,820	$13,083	$3,812	**$221,715**	$30,300	$58,560	$30,484	$22,790	$0	$20,927	$136,607	$37,445	**$558,828**
NJ	$454,963	$12,548	$0	**$467,511**	$45,881	$62,917	$63,414	$45,259	$96,241	$74,709	$100,637	$14,516	**$971,085**
NW	$67,712	$5,419	$5,945	**$79,076**	$24,871	$70,895	$114,025	$39,837	$244,720	$1,378	$69,148	$294,791	**$938,740**
NYS	$390,029	$16,709	$23,806	**$430,545**	$47,687	$83,068	$75,714	$65,287	$10,445	$12,047	$227,471	$126,929	**$1,079,195**
OH	$96,452	$0	$25,575	**$122,027**	$32,125	$70,922	$144,721	$46,099	$68,526	$33,400	$437,898	$467,650	**$1,423,367**
OR	$168,577	$3,912	$26,779	**$199,268**	$16,011	$32,550	$55,542	$25,069	$25,931	$17,087	$0	$228,776	**$600,234**
PAD	$434,275	$26,262	$49,486	**$510,022**	$62,824	$152,973	$138,537	$93,318	$291,128	$55,320	$255,878	$235,819	**$1,795,820**
PHL	$142,478	$102	$6,091	**$148,671**	$16,096	$50,791	$28,111	$16,632	$30,285	$24,180	$36,271	$142,561	**$493,599**
PR	$801,882	$30,729	$0	**$832,611**	$9,549	$4,697	$130,621	$2,952	$0	$32,296	$0	$28,065	**$1,040,792**
RI	$249,664	$5,305	$2,135	**$257,104**	$15,333	$36,470	$16,082	$24,733	$316	$0	$20,212	$7,037	**$377,287**
RMT	$90,341	$8,715	$1,411	**$100,467**	$22,063	$40,094	$35,230	$35,836	$0	$0	$179,098	$100,703	**$513,491**
ROC	$151,898	$2,033	$745	**$154,676**	$8,012	$39,855	$14,335	$10,080	$2,927	$16,208	$43,896	$0	**$289,988**
SOU	$185,453	$6,666	$0	**$192,119**	$32,136	$15,158	$39	$11,334	$131,819	$0	$16,026	$34,023	**$432,653**
VNH	$127,624	$9,833	$4,461	**$141,918**	$11,225	$31,588	$16,651	$13,650	$13,120	$2,981	$45,557	$38,011	**$314,703**
WI	$84,127	$1,817	$0	**$85,943**	$47,682	$61,100	$30,978	$33,347	$0	$10,977	$445,522	$0	**$715,550**
WST	$19,918	$0	$0	**$19,918**	$19,440	$92,738	$26,381	$0	$0	$0	$379,396	$115,801	**$653,674**
WV	$458,732	$133,378	$0	**$592,110**	$145,632	$171,248	$729,396	$81,019	$265,706	$293,363	$910,743	$148,801	**$3,338,017**
ZAK	$4,247	$0	$0	**$4,247**	$10,406	$1,117	$3,388	$5,647	$0	$8,624	$616	$4,742	**$38,787**
TOTAL:	**$8,092,000**	**$475,000**	**$300,000**	**$8,867,000**	**$1,160,046**	**$2,003,318**	**$2,668,066**	**$1,194,182**	**$2,281,541**	**$1,160,887**	**$5,938,756**	**$4,884,755**	**$30,158,550**


2014 ABMS Estimated Income
$30,159,000
Targeted Giving 15.19%
World Mission Offering 8.85%
Region Offering 6.79%
One Great Hour of Sharing 5.94%
America for Christ 4.13%
Institutional Support 4.05%
R.M.M.O. 3.96%
Specifics 19.69%
Total United Mission 29.40%

2014 United Mission Proposed Distribution

		2011 Actual	Percent Total Income	2012 Actual	Percent Total Income	2013 Approved UM Allocation	Percent Total Income	2014 Estimated UM Allocation	Percent Total Income
1	UNITED MISSION	10,852,816		10,201,307		9,500,000		8,867,000	
2	INSTITUTIONS - Kansas/ABCW	327,637	3.02%	329,065	3.23%	293,781	3.09%	278,316	3.14%
3	UM Less Institutions	10,525,179	96.98%	9,872,242	96.77%	9,206,219	96.91%	8,588,684	96.86%
4	15% LOVE GIFT - ABWM	84,046	0.77%	79,461	0.78%	75,000	0.79%	71,100	0.80%
5	UM Less Love Gift	10,441,133	96.21%	9,792,781	96.00%	9,131,219	96.12%	8,517,584	96.06%
6	1% MISSION INITIATIVE FUND	108,528	1.00%	102,013	1.00%	95,000	1.00%	88,670	1.00%
7	UM Less Mission Initiative Fund	10,332,605	95.21%	9,690,768	95.00%	9,036,219	95.12%	8,428,914	95.06%
8	REGIONS RETURN PERCENTAGE	6,971,505	64.24%	6,560,307	64.31%	6,137,997	64.61%	5,743,551	64.77%
9	UM Less Region Returns	3,361,100	30.97%	3,130,461	30.69%	2,898,222	30.51%	2,685,363	30.28%
10	1% NET UM TO ABCUSA *(EBA & ROC)*	2,882	0.03%	**2,985**		2,620	0.03%	2,509	0.03%
11	UM Less 1% Net UM to ABCUSA	3,358,218	30.94%	3,127,476	30.66%	2,895,602	30.48%	2,682,854	30.26%
12	COMMON SERVICES								
13	ABC Information Systems	168,006	1.55%	168,006	1.65%	168,006	1.77%	168,006	1.89%
14	Amer. Bapt. Personnel Services	323,576	2.98%	323,576	3.17%	323,576	3.41%	323,576	3.65%
15	Mission Resource Devl./Core	618,200	5.70%	618,200	6.06%	618,200	6.51%	618,200	6.97%
16	Orientation to AB Life	25,000	0.23%	25,000	0.25%	25,000	0.26%	25,000	0.28%
17	Representative Process	391,500	3.61%	394,083	3.86%	392,330	4.13%	390,500	4.40%
18	TOTAL COMMON SERVICES	1,526,282	14.06%	1,528,865	14.99%	1,527,112	16.07%	1,525,282	17.20%
19	UM Less Common Services	1,834,818	16.91%	1,601,596	15.70%	1,368,490	14.41%	1,157,572	13.05%
20	GENERAL								
21	ABCUSA	1,049,382	9.67%	1,011,741	9.92%	940,500	9.90%	877,833	9.90%
22	TOTAL GENERAL	1,049,382	9.67%	1,011,741	9.92%	940,500	9.90%	877,833	9.90%
23	UM Less General Ministries	785,436	7.24%	589,855	5.78%	427,990	4.51%	279,739	3.15%
24	NATIONAL								
25	AB Historical Soc.	12,208	0.11%	9,202	0.09%	6,677	0.07%	4,364	0.05%
26	AB Men	14,634	0.13%	11,030	0.11%	8,003	0.08%	5,231	0.06%
27	ABHMS	325,228	3.00%	245,143	2.40%	177,873	1.87%	116,259	1.31%
28	Career Centers	50,084	0.46%	37,751	0.37%	27,391	0.29%	17,903	0.20%
29	International Ministries	380,399	3.51%	286,728	2.81%	208,046	2.19%	135,981	1.53%
30	TOTAL NATIONAL	782,553	7.21%	589,854	5.78%	427,990	4.51%	279,738	3.15%
31		10,852,816	100.00%	10,204,291	100.00%	9,500,000	100.00%	8,866,999	100.00%


2014 UNITED MISSION DISTRIBUTION
$8,867,000
ABCUSA 9.9%
MRD 7.0%
Rep. Process 4.4%
ABPS 3.6%
Institutions 3.1%
IM 1.5%
ABHMS 1.3%
ABCIS 1.9%
Mission Initiative Fund 1.00%
ABWM 0.8%
Career Centers 0.2%
OTABCL 0.3%
AB Men 0.1%
ABHS 0.0%
Regions 64.8%

SOURCE OF FUNDS

REVENUE	2014 BUDGET	2013 BUDGET	2012 ACTUAL	2012 BUDGET	2011 ACTUAL	2011 BUDGET	2010 ACTUAL	2010 BUDGET
ABC INFORMATION SYSTEM	(228,941)	(228,941)	(228,079)	(227,424)	(226,047)	(225,800)	(223,983)	(225,800)
ACCOUNTING	(162,938)	(147,314)	(144,704)	(153,133)	(143,616)	(142,553)	(144,193)	(135,274)
BIENNIAL	-	(559,459)	-		(472,897)	(545,000)	-	
COOPERATIVE CHRISTIANITY	-	-	(5,000)		-	(41,000)	(34,615)	(46,000)
DENOMINATIONAL EMPHASIS	(106,900)	(182,600)	(360,527)	(456,600)	(164,560)		-	
DEVELOPMENT OFFICE	(292,440)		-					
GENERAL COSTS	(745,016)	(694,245)	(959,235)	(676,864)	(651,893)	(633,007)	(633,738)	(613,298)
GENERAL SECRETARY	(19,000)	(15,000)	(17,711)	(15,000)	(17,187)	(20,000)	(10,522)	(20,000)
HUMAN RESOURCES	(163,900)	(192,467)	(189,320)	(191,589)	(188,441)	(187,959)	(195,989)	(198,345)
MISSION FUNDING - ABC/USA	(951,908)	(1,038,500)	(1,127,457)	(1,096,267)	(1,173,974)	(1,182,689)	(1,184,721)	(1,256,516)
MISSION RESOURCE DEVELOPMENT	(658,863)	(705,106)	(623,811)	(737,803)	(648,644)	(742,608)	(627,017)	(861,200)
PER DIEM	(139,920)	(132,000)	(128,375)	(147,000)	(126,761)	(157,500)	(131,262)	(157,500)
PRODUCT SALES	(9,400)		(1,844)		(3,059)		(5,857)	
REGIONAL MINISTRIES	-		(2,487)		(2,766)		(11,856)	
REPRESENTATIVE PROCESS	(391,500)	(392,330)	(396,110)	(394,083)	(392,355)	(396,500)	(401,840)	(389,450)
TRANSITION MINISTRIES	(548,600)	(855,408)	(301,429)					
TRAVEL & CONFERENCE PLANNING	(281,856)	(279,423)	(253,115)	(254,021)	(200,570)	(201,929)	(209,937)	(209,935)
WOMEN IN MINISTRY	(123,935)	(121,434)	(149,433)	(116,292)	(129,872)	(104,580)	(82,423)	(94,000)
TOTAL	**(4,825,117)**	**(5,544,227)**	**(4,888,637)**	**(4,466,076)**	**(4,542,642)**	**(4,581,125)**	**(3,897,953)**	**(4,207,318)**

USE OF FUNDS

EXPENSES	2014 BUDGET	2013 BUDGET	2012 ACTUAL	2012 BUDGET	2011 ACTUAL	2011 BUDGET	2010 ACTUAL	2010 BUDGET
ABC INFORMATION SYSTEM	230,291	228,078	198,916	239,035	200,911	216,417	213,293	233,969
ACCOUNTING	417,282	428,624	401,188	455,192	407,300	472,347	524,571	553,837
BIENNIAL		559,459	-		527,560	566,963	-	
COOPERATIVE CHRISTIANITY	102,500	99,500	127,101	98,500	103,621	109,700	96,347	104,700
DENOMINATIONAL EMPHASIS	106,900	182,600	360,527	456,600	184,927		-	
DEVELOPMENT OFFICE	366,133							
GENERAL COSTS	175,907	248,849	304,507	215,074	236,154	277,964	98,327	248,193
GENERAL SECRETARY	469,824	457,682	454,845	456,007	456,837	451,151	456,530	445,368
HUMAN RESOURCES	166,962	210,442	210,776	213,414	207,613	202,500	196,385	200,362
MISSION RESOURCE DEVELOPMENT	659,142	705,106	623,811	737,803	648,644	742,608	624,753	861,200
NON ABC/USA OPERATING	-			85,852				
PER DIEM	132,500	125,000	124,249	140,000	121,671	150,000	124,951	150,000
REGIONAL MINISTRIES	331,977	320,448	332,014	324,101	316,747	318,013	321,748	303,692
REPRESENTATIVE PROCESS	391,500	388,330	368,060	394,083	475,931	396,500	443,568	389,450
TRANSITION MINISTRIES	529,450	853,696	289,369		-		-	
TRAVEL & CONFERENCE PLANNING	324,668	324,679	296,391	330,442	297,403	287,009	307,109	321,968
TREASURER'S OFFICE	295,551	290,301	267,972	289,533	288,076	285,433	287,268	300,579
WOMEN IN MINISTRY	124,530	121,434	149,433	116,292	129,833	104,521	82,179	94,000
TOTAL	**4,825,117**	**5,544,226**	**4,509,159**	**4,551,928**	**4,603,227**	**4,581,124**	**3,777,030**	**4,207,318**
NET DEFICIT (EXCESS)	**-**	**(0)**	**(379,478)**	**85,852**	**60,585**	**(0)**	**(120,923)**	**0**

GENERAL SECRETARY

		2014 BUDGET	2013 BUDGET	2012 ACTUAL	2012 BUDGET	2011 ACTUAL	2011 BUDGET	2010 ACTUAL	2010 BUDGET
REVENUE									
50400	MISCELLANEOUS INCOME			-		(450)		-	
55153	OTHER CONTRIBUTIONS	(6,000)	(3,000)	(5,230)	(5,000)	(2,992)	(10,000)	(2,543)	(20,000)
50016	TARGETED GIVING	(13,000)	(12,000)	(12,481)	(10,000)	(13,745)	(10,000)	(7,979)	
REVENUE Total		**(19,000)**	**(15,000)**	**(17,711)**	**(15,000)**	**(17,187)**	**(20,000)**	**(10,522)**	**(20,000)**
EXPENSE									
60000	SALARIES	295,008	286,416	278,724	285,112	274,176	282,730	274,176	264,562
60001	BENEFITS - RETIREMENT	44,556	43,258	43,050	42,769	42,330	42,690	42,330	42,330
60002	BENEFITS - MEDICAL	11,354	13,827	8,655	16,286	13,636	12,674	12,877	13,082
60004	BENEFITS - FICA	4,768	4,629	4,330	4,530	4,284	4,492	4,486	20,239
60006	BENEFITS - WORKER-S COMP	1,910	1,855	2,154	2,251	2,086	2,658	1,340	1,815
60007	BENEFITS - SUPPLEMENTAL RETIRE	18,540	18,000	17,544	17,544	17,693	17,693	18,098	17,544
60015	PER DIEM LABOR			291		-		-	
60100	STAFF DEV - EXEC - TUITION			-		-		1,521	-
60102	STAFF DEV-EXEC-DUES,SUBS,BKS	200	250	159	250	22	250	313	250
60104	STAFF DEV - STAFF MEETING			29		24		-	-
60110	TRAVEL - EXECUTIVE STAFF	37,500	34,000	39,068	33,000	41,000	34,000	36,419	33,000
60111	TRAVEL - SUPPORT STAFF	4,000	3,000	4,755	2,000	1,873	2,500	2,651	2,000
60116	TRAVEL - ECUMEN.			50		-		300	
60117	TRAVEL-OTHER			-		2,135		-	
60224	RESOURCES/BOOKS EXPENSE	100	200	35	200	20	200	210	500
60230	RENT - BUILDING OCCUPANCY	22,647	21,984	21,346	22,255	21,562	21,562	26,206	21,037
60240	POSTAGE EXPENSE	750	500	1,037	500	2,729	1,000	331	2,000
60250	TELEPHONE-TOLLS, SPECIAL EXP.	1,200	1,500	1,116	1,200	1,844	1,200	1,189	1,000
60255	OFFICE SUPPLIES	350	300	752	500	301	500	543	500
60261	ABCC - OPERATING EXPENSE	9,077	8,813	10,516	8,556	7,732	7,866	7,712	7,651
60263	COMPUTER SOFTWARE PURCHASES			-		160		-	
60264	COMPUTER HD/SFT MAINTENANCE			-		-		-	200
60265	BLACKBERRY CHARGES	1,800	1,500	1,857	1,500	1,717	1,500	1,663	1,200
60266	COMPUTER SUPPLIES			-		-		-	
60270	PRINTING/LITERATURE EXPENSE	-	500	-	1,000	-	1,000	-	1,000
60275	PHOTOCOPIES EXPENSE	1,400	1,500	1,343	1,000	2,561	1,000	1,227	750
60300	OFFICE EQUIPMENT PURCHASES			-		-		-	
60305	COMPUTER-HARDWARE-AMORTIZATION	251	200	200	200	200	200	458	258
60315	OFFICE EQUIPMNENT MAINTENANCE			-		20		-	
60350	MISCELLANEOUS EXPENSE	750	1,000	616	1,000	1,328	1,200	1,124	
60351	DISCRETIONARY EXPENSE	10,000	10,000	8,886	10,000	9,467	10,000	17,031	10,000
60352	BIENNIAL EXPENSE			271					
60360	ECUMENICAL RELATIONS			-		-	-	-	250
65091	RETREAT EXPENSE			-		-		125	
65500	PRESIDENT'S EXPENSE			36		-		-	
65553	NATIONAL EXECUTIVE COUNCIL			3,661					
65633	HONORARIAN EXPENSE			-		3,700		-	
60389	HUMAN RESOURCES	3,663	4,450	4,354	4,354	4,236	4,236	4,200	4,200
60241	POSTAGE-MAILING PICKUP & DELIVERY			9		-			
EXPENSE Total		**469,824**	**457,682**	**454,845**	**456,007**	**456,837**	**451,151**	**456,530**	**445,368**
Grand Total		**450,824**	**442,682**	**437,134**	**441,007**	**439,650**	**431,151**	**446,007**	**425,368**

DENOMINATIONAL EMPHASIS

		2014 BUDGET	2013 BUDGET	2012 ACTUAL	2012 BUDGET	2011 ACTUAL	2011 BUDGET	2010 ACTUAL	2010 BUDGET
REVENUE									
50302	INCOME FROM MISSION/RESER/GRAN			(72,966)		-		-	
55153	OTHER CONTRIBUTIONS		(182,600)	(287,561)	(456,600)	(164,560)		-	
50350	ABC IDENTITY CAMPAIGN FUNDING	(94,400)		-		-		-	
55158	GRANTS - GENERAL	(12,500)		-		-		-	
REVENUE Total		**(106,900)**	**(182,600)**	**(360,527)**	**(456,600)**	**(164,560)**	**-**	**-**	**-**
EXPENSE									
60110	TRAVEL - EXECUTIVE STAFF			307		-		-	
60117	TRAVEL-OTHER	6,000	30,800	52,470	79,200				
60240	POSTAGE EXPENSE			-		24		-	
60250	TELEPHONE-TOLLS, SPECIAL EXP.			452		170		-	
60270	PRINTING/LITERATURE EXPENSE			3,327		9,976		-	
60275	PHOTOCOPIES EXPENSE			35		-		-	
60350	MISCELLANEOUS EXPENSE			-		106		-	
60387	CONSULTANCY FEE	86,400	108,000	194,700	216,000	109,950		-	
65093	TRAINING EXPENSE	2,000	14,400	67,253	86,400	16,500			
65276	VIDEO PRODUCTION EXPENSE			900					
65611	COMMITTEE MEETINGS	12,500	29,400	41,084	75,000	24,158			
EXPENSE Total		**106,900**	**182,600**	**360,527**	**456,600**	**160,884**	**-**	**-**	**-**
RSRV TRF									
69000	RESERVE TRANSFER			-		149,998		-	
RSRV TRF Total		**-**	**-**	**-**	**-**	**149,998**	**-**	**-**	**-**
Grand Total		**-**	**-**	**-**	**-**	**146,322**	**-**	**-**	**-**

MISSION RESOURCE DEVELOPMENT

		2014 BUDGET	2013 BUDGET	2012 ACTUAL	2012 BUDGET	2011 ACTUAL	2011 BUDGET	2010 ACTUAL	2010 BUDGET
REVENUE									
50009	SPECIFICS			-		-		(2,400)	(4,000)
50301	INCOME FROM ENDOWMENTS/ANNUITY			(1,172)		(1,172)		(1,140)	(1,000)
50302	INCOME FROM MISSION/RESER/GRAN	(30,163)	(71,906)	-	(52,603)	(20,237)	(54,408)	-	(150,000)
50312	UM UNDESIGNATED - WMS	(618,200)	(618,200)	(618,200)	(618,200)	(618,200)	(618,200)	(618,200)	(618,200)
50400	MISCELLANEOUS INCOME	(5,000)	(7,500)	(1,794)	(50,000)	(3,723)	(50,000)	(1,192)	(70,000)
55219	WEB ADVERTISING	(2,500)	(2,500)	(365)	(12,000)	(1,450)	(15,000)	(1,550)	(10,000)
50016	TARGETED GIVING	(3,000)	(5,000)	(2,280)	(5,000)	(3,863)	(5,000)	(2,536)	(8,000)
REVENUE Total		**(658,863)**	**(705,106)**	**(623,811)**	**(737,803)**	**(648,644)**	**(742,608)**	**(627,017)**	**(861,200)**
EXPENSE									
60000	SALARIES	240,187	234,434	233,100	236,532	231,054	234,545	231,044	327,054
60001	BENEFITS - RETIREMENT	36,959	36,082	34,162	36,295	33,400	36,142	33,400	52,329
60002	BENEFITS - MEDICAL	26,960	24,941	20,392	43,525	30,248	35,125	33,629	57,938
60004	BENEFITS - FICA	8,479	8,327	8,071	8,694	7,823	8,621	9,024	25,020
60006	BENEFITS - WORKER-S COMP	1,585	1,547	1,538	1,620	1,609	1,898	1,663	2,244
60101	STAFF DEV - SUPPORT - TUITION		500	-	1,000	-	1,000	623	1,000
60102	STAFF DEV-EXEC-DUES,SUBS,BKS	500	1,000	493	1,000	455	1,000	1,145	1,000
60104	STAFF DEV - STAFF MEETING	1,000	1,000	26	1,500	33	1,500	-	1,500
60110	TRAVEL - EXECUTIVE STAFF	50,000	50,000	45,260	50,000	52,853	60,000	39,195	62,000
60111	TRAVEL - SUPPORT STAFF	5,000	5,000	7,921	3,000	7,149	3,000	2,737	2,000
60112	TRAVEL - NYC FACILITY			-		30		-	
60224	RESOURCES/BOOKS EXPENSE	300	300	273	400	-	400	307	500
60230	RENT - BUILDING OCCUPANCY	24,004	23,301	22,625	20,441	19,967	19,967	17,617	19,460
60240	POSTAGE EXPENSE	10,000	15,000	8,399	20,000	11,469	20,000	13,563	20,000
60242	CENTRAL SERVICE CHARGE	21,593	37,348	31,224	29,926	37,349	29,926	28,298	29,926
60250	TELEPHONE-TOLLS, SPECIAL EXP.	1,500	1,500	596	3,000	1,031	3,000	937	3,000
60252	TELEPHONE-INTERNET			24		-		-	
60255	OFFICE SUPPLIES	2,000	3,000	3,978	3,500	2,418	3,500	3,697	5,000
60261	ABCC - OPERATING EXPENSE	14,981	14,981	25,749	14,545	24,203	14,298	25,672	17,829
60262	COMPUTER HARDWARE PURCHASES	200	200	-	200	156	200	462	500
60263	COMPUTER SOFTWARE PURCHASES	500	500	-	500	40	500	31	800
60264	COMPUTER HD/SFT MAINTENANCE	8,000	19,500	19,814	24,500	23,704	24,500	8,789	12,000
60265	BLACKBERRY CHARGES	2,000	2,000	1,070	1,200	2,253	1,200	1,693	1,000
60268	WEB SITE DESIGN/MAINT	20,000	15,000	19,422	20,000	2,382	20,000	5,501	20,000
60270	PRINTING/LITERATURE EXPENSE	15,000	20,000	(71)	20,000	8,673	25,000	12,072	20,000
60273	MEDIA PRODUCT PRODUCTION	20,000	15,000	7,072	15,000	6,120	20,000	7,670	20,000
60275	PHOTOCOPIES EXPENSE	500	1,000	1,538	1,000	1,807	1,000	662	1,000
60305	COMPUTER-HARDWARE-AMORTIZATION	1,385	1,564	1,564	1,417	1,552	1,552	1,307	266
60312	BUILDING FURN & EQUIP DEPRECIA		2,183	-	2,183	2,183	2,183	5,107	5,107
60350	MISCELLANEOUS EXPENSE			-		35		-	
60351	DISCRETIONARY EXPENSE	300	500	-	500	221	500	64	500
60352	BIENNIAL EXPENSE	14,730	23,483	-	14,072	-	-	22,002	15,000
60370	BANK CHARGES			-				543	
60380	PROFESSIONAL FEE - LEGAL			675		-		2,367	
60384	ACCOUNTING SERVICE FEE	14,252	9,350	9,584	9,350	9,350	9,350	9,167	9,167
60387	CONSULTANCY FEE	40,000	50,000	38,190	60,000	51,727	60,000	31,604	32,000
65091	RETREAT EXPENSE			-				125	
65223	CONTRACT WRITERS/EDITING	10,000	10,000	2,259	10,000	-	10,000	4,608	7,000
65272	ECUMENICAL STEWARSHIP CENTER	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000
65273	TITHING SEMINARS EXPENSE			-				107	
65274	TASK FORCES EXPENSE	4,000	5,000	3,135	5,000	635	5,000	1,334	5,000
65275	MATERIAL-PRINTING RESALE EXP.	25,000	25,000	3,162	25,000	15,388	30,000	7,360	30,000
65277	MATERIAL-LOVE GIFT MATERIAL EX	3,000	5,000	-	10,000	-	10,000	-	10,000
65278	MATERIAL-UM RESOURCES	10,000	10,000	4,765	10,000	6,396	10,000	2,040	10,000
65280	NEWSLETTER EXPENSE	2,000	3,000	1,276	4,000	1,837	6,000	3,103	5,000
65314	REGION STAFF TRAINING-CONSULT	3,000	5,000	7,964	5,000	1,544	8,000	4,891	7,500
65427	SERVICE CONTRACTS - OTHERS			22,769		23,758		20,562	
60389	HUMAN RESOURCES	6,226	7,565	7,402	7,402	7,201	7,201	7,560	7,560
69000	RESERVE TRANSFER			20,361		-		3,467	
60115	TRAVEL - EXECUTIVE FIELD	10,000	12,000	4,029	12,500	16,596	12,500	14,007	10,000
EXPENSE Total		**659,142**	**705,106**	**623,811**	**737,803**	**648,644**	**742,608**	**624,753**	**861,200**
Grand Total		**279**	**0**	**-**	**(0)**	**-**	**(0)**	**(2,265)**	**0**

REPRESENTATIVE PROCESS

		2014 BUDGET	2013 BUDGET	2012 ACTUAL	2012 BUDGET	2011 ACTUAL	2011 BUDGET	2010 ACTUAL	2010 BUDGET
REVENUE									
50311	UM UNDESIGNATED - RP	(390,500)	(392,330)	(394,083)	(394,083)	(391,500)	(391,500)	(389,450)	(389,450)
55607	OFFERINGS REVENUE			(1,097)		-	(5,000)	(949)	
50016	TARGETED GIVING	(1,000)		(930)		(855)		(1,174)	
55150	BRC GRANT			-		-		(10,266)	
REVENUE Total		**(391,500)**	**(392,330)**	**(396,110)**	**(394,083)**	**(392,355)**	**(396,500)**	**(401,840)**	**(389,450)**
EXPENSE									
60015	PER DIEM LABOR	1,000	1,000	-	1,000	757	1,000	839	1,000
60110	TRAVEL - EXECUTIVE STAFF			894		-		-	
60111	TRAVEL - SUPPORT STAFF			198		-		-	
60240	POSTAGE EXPENSE	300	300	-	300	-	300	50	400
60250	TELEPHONE-TOLLS, SPECIAL EXP.	150	150	8	150	23	150	29	300
60255	OFFICE SUPPLIES			-		-		17	
60270	PRINTING/LITERATURE EXPENSE	1,525	750	-	1,000	-	1,000	-	2,000
60275	PHOTOCOPIES EXPENSE	1,700	1,500	1,692	3,000	3,617	3,500	2,240	3,000
60280	INSURANCE - CONTENTS			2,129					
60283	INSURANCE - TRAVEL	2,000		-	2,000	324	2,000		
60350	MISCELLANEOUS EXPENSE	200	200	-	200	-	200	-	1,500
60352	BIENNIAL EXPENSE	30,867	30,000	-	29,504	-		31,070	31,070
60370	BANK CHARGES	2,000	2,000	-	2,000	1,886	13,000	5,169	2,000
60380	PROFESSIONAL FEE - LEGAL	65,000	60,000	84,398	40,000	100,093	26,000	66,824	22,000
60386	TRAVEL & CONF PLANNING	26,708	24,280	29,279	29,279	20,134	20,134	22,934	23,555
65499	PAST PRESIDENT'S EXPENSE	2,400	2,000	2,576	2,000	1,943	2,000	2,728	2,000
65500	PRESIDENT'S EXPENSE	10,000	8,000	13,982	8,000	6,375	8,000	6,015	8,000
65501	VICE PRESIDENT'S EXPENSE	3,500	3,000	3,881	3,000	2,509	3,000	3,379	3,000
65502	BOARD EXPENSE	72,000	80,000	66,464	80,000	156,913	130,500	87,835	100,000
65503	BOARD ORIENTATION			37,085	40,000	4,555	15,000	15,440	7,500
65504	BOARD EXECUTIVE COMM.	23,000	27,000	15,510	27,000	31,707	25,500	45,535	25,500
65505	PROGRAM EXECUTIVE COMM.			-		21,000	22,500	21,061	21,000
65507	NOMINATING COMMITTEE	500	1,500	28	500	82	500	49	500
65510	BIENNIAL PROGRAM COMM.	5,000	5,000	16,420	5,000	1,661	-	13,269	-
65511	FINANCE COMMITTEE	200	200	-	200	-	700	332	200
65512	CHRISTIAN UNITY COMM.			-	-	-	-	-	200
65514	STANDING RULES COMMITTEE			-	-	1,431	-	-	200
65516	POLICY STMTS/RESOLUTION			-	-	-	1,000	-	200
65532	DENOM INCLUSIVE COMMITTEE			-	-	-		-	200
65533	TASK FORCE CONTINGENCY	9,200	9,200	-	9,200	117	9,200	6,551	13,200
65534	MINISTERIAL LEADERSHIP COMM.			204		1,039		(119)	
65540	STATEMENTS OF CONCERN			-	-	11,466	9,566	9,682	8,000
65541	NAT LDRSHIP COUNCIL (GEC)	28,000	30,000	26,395	35,000	38,655	35,000	26,802	51,075
65543	NAT LDRSHIP COUN EXEC COM (GEC)	1,500	1,500	-	1,500	1,389	1,500	311	1,500
65545	NAT LDR COUN TF CONTIGENCY			-		-		318	100
65548	NAT LDR COUN/COVENANT REVIEW	5,000	5,000	-	5,000	1,829	5,000	1,342	5,000
65550	REGIONAL EXEC. MINISTERS COUNC	2,500	2,500	601	1,500	5,281	1,500	1,616	1,500
65551	REMC ORIENTATION	2,000	2,000	4,720	2,000	1,892	2,000	-	2,000
65552	AREA MINISTERS	2,750	2,750	574	2,750	713	2,750	576	2,750
65553	NATIONAL EXECUTIVE COUNCIL	2,500	2,500	2,799	5,000	5,649	1,000	22,187	1,000
65555	CAUCUS ADMINISTRATION	48,000	48,000	51,749	48,000	51,288	48,000	48,000	48,000
65561	DIRECTORY EXPENSE			-	10,000	-		-	
65638	OFFERINGS DISTRIBUTED			1,097		-	5,000	1,000	
65515	WORLD RELIEF COMMITTEE			926	-	1,606	-	486	
65506	MISSION TABLE	42,000	42,000	-		-		-	
65547	NEC PLANNING/DESIGN TEAM			4,450					
EXPENSE Total		**391,500**	**392,330**	**368,060**	**394,083**	**475,931**	**396,500**	**443,568**	**389,450**
Grand Total		**-**	**-**	**(28,050)**	**-**	**83,576**	**-**	**41,729**	**-**