BGM Item 5Aiii: 2018 ABCUSA Budget
(BGM EC Item 5C)
Budget pending recommendation of Finance Committee

AMERICAN BAPTIST CHURCHES U.S.A.

2018 BUDGET

- BUDGET HIGHLIGHTS
- AMERICAN BAPTIST MISSION SUPPORT
  - ESTIMATED INCOME
- UNITED MISSION DISTRIBUTION
- 2018 ABCUSA OPERATING BUDGET

American Baptist Churches U.S.A.
American Baptist Mission Center
Valley Forge, PA 19482-0851

American Baptist Churches in the U.S.A.

2018 Budget Highlights

On average ***UM*** has been declining annually by 5.40% over the last five years from 2012 to 2016 (see chart below). The 2018 UM shows a decline of 5.50%. This is a result of using budgeted amounts instead of the actual UM numbers. The chart below shows the average decline of UM using actual amounts from 2012 - 2016.

Year	UM$	Decrease %	Description
2018	$7,375,700	5.50%	Budget
2017	$7,805,039	5.04%	Budget
2016	$8,218,950	5.97%	Actual *
2015	$8,740,960	4.54%	Actual *
2014	$9,155,895	7.48%	Actual *
2013	$9,896,076	2.99%	Actual *
2012	$10,201,307	6.00%	Actual *

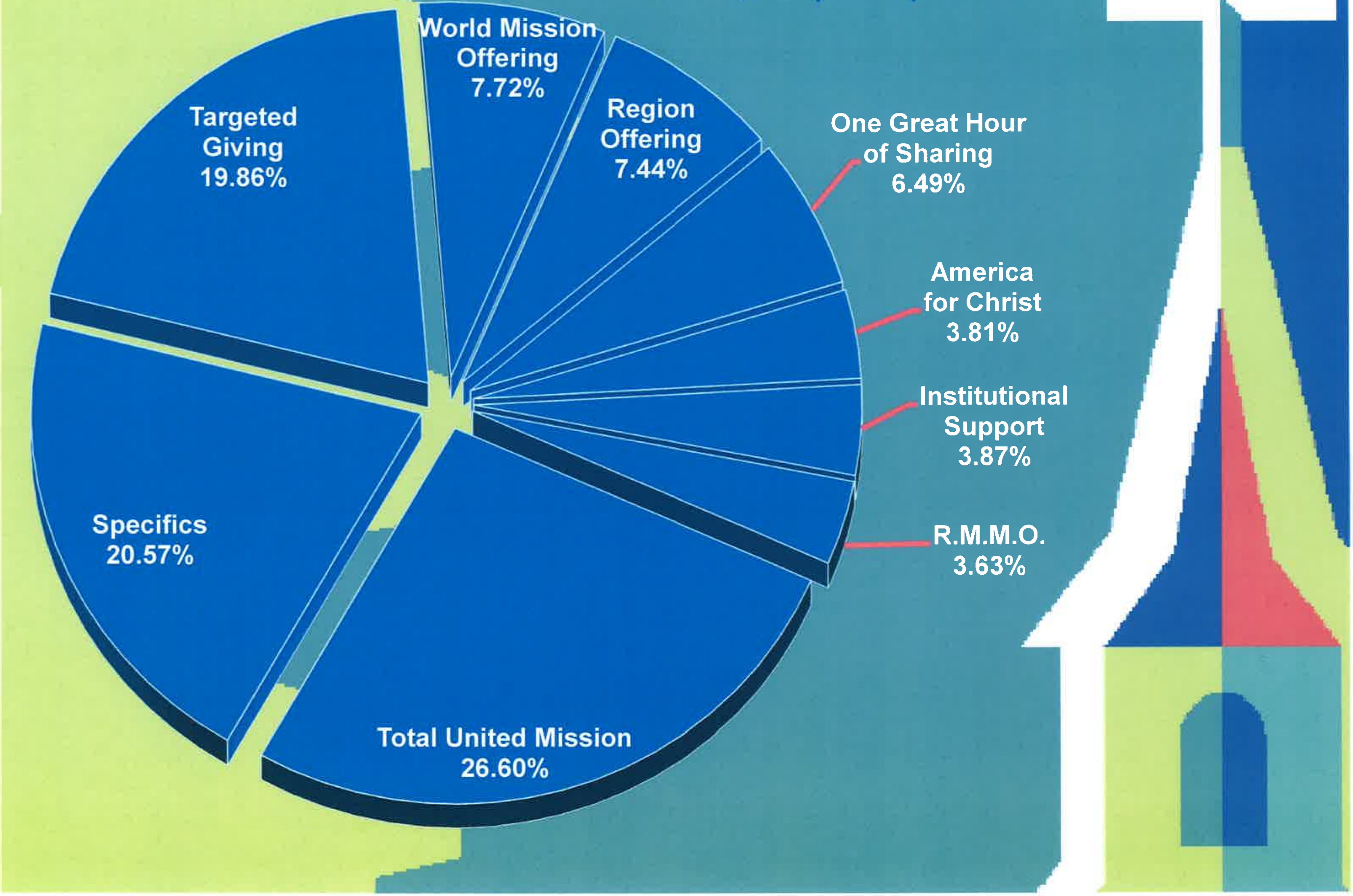
-Average actual decrease over 5 years is 5.40%.

American Baptist Mission Support
ESTIMATED INCOME

GIVING CATEGORY	2018 PROJECTED	2017 APPRROVED	2016 ACTUAL	2015 ACTUAL	2014 ACTUAL	2013 ACTUAL	2012 ACTUAL
Total United Mission	$7,375,700	$7,805,039	$8,218,950	$8,740,960	$9,155,895	$9,896,076	$10,201,307
America for Christ	$1,055,000	$971,747	$1,132,386	$1,163,369	$1,249,757	$1,274,509	$1,292,827
One Great Hour of Sharing	$1,799,667	$2,725,814	$1,623,566	$1,666,548	$1,453,414	$1,778,820	$1,790,034
World Mission Offering	$2,141,152	$2,476,640	$2,375,204	$2,216,352	$2,911,435	$2,595,980	$3,040,148
Retired Ministers & Missionaries Offering	$1,006,533	$1,106,985	$1,059,444	$1,105,147	$1,128,257	$1,141,296	$1,188,712
Region Offering	$2,064,104	$2,372,030	$1,947,116	$1,972,161	$1,952,676	$1,849,662	$1,888,694
Institutional Support	$1,073,648	$1,018,322	$881,212	$1,070,649	$1,112,333	$1,324,929	$1,505,406
Specifics	$5,703,676	$6,030,546	$5,443,040	$6,120,087	$7,020,575	$6,273,309	$6,822,875
Targeted Giving	$5,505,688	$4,788,331	$5,761,837	$5,249,538	$4,557,082	$4,217,883	$4,393,144
TOTAL ABMS	$27,725,168	$29,295,454	$28,442,755	$29,304,811	$30,541,424	$30,352,464	$32,123,147

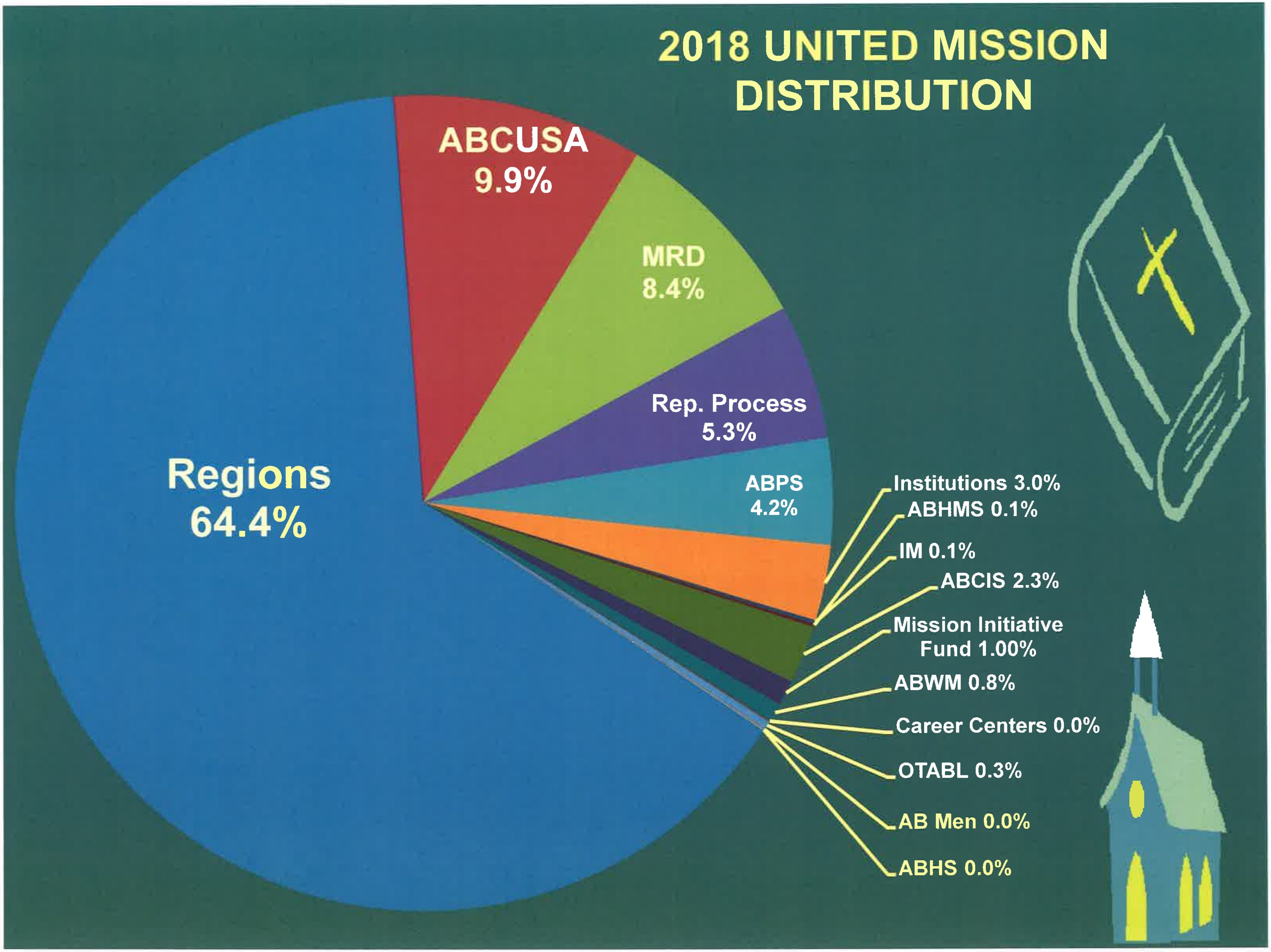
** Flexible Stewardship Plan category's giving rolled into appropriate United Stewardship Plan categories. Iglesias Bautistas de Puerto Rico is the only region remaining on the Flexible Stewardship Plan.*

2018 ABMS Estimated Income
$27,725,168



2018
United Mission Proposed Distribution

	American Baptist Churches Revenue Projections United Mission 2018 Estimated Distribution	2015 Actual	Percent Total Income	2016 Actual	Percent Total Income	2017 Estimated UM Allocation	Percent Total Income	2018 "Status Quo" UM Allocation	Percent Total Income	2018 Recommended UM Allocation	Percent Total Income
1	**UNITED MISSION**	8,740,960		8,218,950		7,805,039		7,375,700		7,375,700	
2	**INSTITUTIONS - Kansas/ABCW**	269,852	3.09%	265,965	3.24%	234,151	3.00%	221,000	3.00%	221,000	3.00%
3	**UM Less Institutions**	8,471,108	96.91%	7,952,985	96.76%	7,570,887	97.00%	7,154,700	97.00%	7,154,700	97.00%
4	**15% LOVE GIFT - ABWM**	59,021	0.68%	55,039	0.67%	58,500	0.75%	55,529	0.75%	55,529	0.75%
5	**UM Less Love Gift**	8,412,087	96.24%	7,897,946	96.09%	7,512,387	96.25%	7,099,171	96.25%	7,099,171	96.25%
6	**1% MISSION INITIATIVE FUND**	87,410	1.00%	82,190	1.00%	78,250	1.00%	73,600	1.00%	73,600	1.00%
7	**UM Less Mission Initiative Fund**	8,324,677	95.24%	7,815,756	95.09%	7,434,137	95.25%	7,025,571	95.25%	7,025,571	95.25%
8	**REGIONS RETURN PERCENTAGE**	5,676,441	64.94%	5,314,984	64.67%	5,073,275	65.00%	4,750,000	64.40%	4,750,000	64.40%
9	**UM Less Region Returns**	2,648,236	30.30%	2,500,772	30.43%	2,360,862	30.25%	2,275,571	30.85%	2,275,571	30.85%
10	**1% NET UM TO ABCUSA *(EBA & ROC)***	2,991	0.03%	1,455	0.02%	1,025	0.01%	1,023	0.01%	1,023	0.01%
11	**UM Less 1% Net UM to ABCUSA**	2,645,245	30.26%	2,499,317	30.41%	2,359,837	30.23%	2,274,548	30.84%	2,274,548	30.84%
12	**COMMON SERVICES**										
13	ABC Information Systems	170,319	1.95%	169,537	2.06%	168,006	2.15%	168,006	2.28%	168,006	2.28%
14	Amer. Bapt. Personnel Services	327,962	3.75%	326,104	3.97%	323,576	4.15%	323,576	4.39%	316,565	4.29%
15	Mission Resource Devl./Core	626,670	7.17%	623,179	7.58%	618,200	7.92%	618,200	8.38%	618,200	8.38%
16	Orientation to AB Life	25,353	0.29%	25,322	0.31%	25,000	0.32%	25,000	0.34%	20,000	0.27%
17	Representative Process	397,195	4.54%	396,204	4.82%	394,083	5.05%	394,083	5.34%	394,083	5.34%
18	**TOTAL COMMON SERVICES**	1,547,499	17.70%	1,540,346	18.74%	1,528,865	19.59%	1,528,865	20.73%	1,516,854	20.57%
19	**UM Less Common Services**	1,097,746	12.56%	958,971	11.67%	830,972	10.65%	745,683	10.11%	757,694	10.27%
20	**GENERAL**										
21	ABCUSA	868,346	9.93%	815,151	9.92%	772,699	9.90%	730,194	9.90%	730,194	9.90%
22	ABCUSA Operating Reserve	-	0.00%	-	0.00%	-	0.00%			-	0.00%
22	**TOTAL GENERAL**	868,346	9.93%	815,151	9.92%	772,699	9.90%	730,194	9.90%	730,194	9.90%
23	**UM Less General Ministries**	229,400	2.62%	143,820	1.75%	58,273	0.75%	15,489	0.21%	27,500	0.37%
24	**NATIONAL**										
25	AB Historical Soc.	3,415	0.04%	2,473	0.03%	909	0.01%	242	0.00%	2,500	0.03%
26	AB Men	4,093	0.05%	2,964	0.04%	1,090	0.01%	290	0.00%	2,500	0.03%
27	ABHMS	90,969	1.04%	60,376	0.73%	24,218	0.31%	6,437	0.09%	10,000	0.14%
28	Career Centers	14,009	0.16%	10,144	0.12%	3,729	0.05%	991	0.01%	2,500	0.03%
29	International Ministries	106,401	1.22%	70,618	0.86%	28,327	0.36%	7,529	0.10%	10,000	0.14%
30	**TOTAL NATIONAL**	218,887	2.50%	146,575	1.78%	58,273	0.75%	15,489	0.21%	27,500	0.37%
31		8,730,447	99.88%	8,221,705	100.03%	7,805,039	100.00%	7,375,700	100.00%	7,375,700	100.00%


2018 UNITED MISSION DISTRIBUTION
ABCUSA 9.9%
MRD 8.4%
Rep. Process 5.3%
ABPS 4.2%
Regions 64.4%
Institutions 3.0%
ABHMS 0.1%
IM 0.1%
ABCIS 2.3%
Mission Initiative Fund 1.00%
ABWM 0.8%
Career Centers 0.0%
OTABL 0.3%
AB Men 0.0%
ABHS 0.0%

American Baptist Churches in the U.S.A.
2018 Budget Highlights

The 2018 Budget includes $726,092 of income from the **Building Proceeds Endowment**. This represents a drawdown of 4.5% from the *Building Proceeds Endowment* for operations.

The Development department is expected to raise $240,000 toward the operating budget.

UM general funding for ABCUSA is expected to decrease by $43,000 in 2018 after decreasing by $42,000 and $53,000 respectively in 2017 and 2016.

Salaries in the proposed 2018 budget reflect a 1.9% increase. The Human Resources consultant provided the data and made recommendations for salary increases. The data used is specific to non-profit organizations. The formula for the salary adjustments: CPI increase (1.9%), clergy salary (2.5%), world at work (3.0%), and Non CEO employee salary as reported by PRM Consulting (3.2%). Salaries increased by 2.23%, 2.17%, 2.2 %, and 3.0%, in 2017, 2016, 2015, and 2014 respectively.

Medical costs for the 2018 budget are increasing by 13% for ABCUSA and the AMO's. Medical costs increased for 2017 by 9.9%, as compared to 2016, and increased by 2.3% in 2016 as compared to 2015.

Office Relocation Costs: The 2018 budget includes estimated relocation costs of $65,000.

Information Technology - $45,000 is budgeted to cover the additional costs for ABCUSA to provide IT services for the second half of the year when American Baptist Computer Center (ABCC) services discontinue at the end of June 2018.

Source Of Funds

REVENUE	2018 BUDGET	2017 BUDGET	2016 ACTUAL	2016 BUDGET	2015 ACTUAL	2015 BUDGET
ABC INFORMATION	(228,941)	(248,941)	(215,582)	(228,941)	(231,399)	(228,941)
ACCOUNTING	(105,211)	(116,213)	(125,216)	(113,638)	(135,268)	(125,875)
ASSOCIATE GENERAL SECRETARIES	(112,612)					
BIENNIAL		(790,100)			(767,756)	(559,459)
COOPERATIVE CHRISTIANITY	(76,667)	(84,667)	(21,219)	(16,667)	(71,575)	(30,000)
DENOMINATIONAL EMPHASIS	(136,667)	(106,666)	(17,624)	(156,666)	(94,322)	(168,000)
DEVELOPMENT OFFICE	(15,000)			(249,500)	(32,022)	(162,500)
GENERAL COSTS	(982,130)	(997,265)	(1,180,357)	(830,784)	(1,204,375)	(810,664)
GENERAL SECRETARY	(119,237)	(35,000)	(10,057)	(35,000)	(29,439)	(45,000)
HUMAN RESOURCES	(45,000)	(37,485)	(78,093)	(176,237)	(162,597)	(165,987)
MISSION RESOURCE DEVELOPMENT	(671,351)	(679,100)	(640,122)	(661,868)	(683,777)	(687,639)
PER DIEM	(140,000)	(134,000)	(152,193)	(120,000)	(125,192)	(130,000)
PRODUCT SALES			(427)		(1,568)	
REGIONAL MINISTRIES	(60,758)					
REPRESENTATIVE PROCESS	(394,000)	(394,000)	(398,625)	(394,083)	(398,642)	(394,000)
TRAVEL & CONFERENCE PLANNING	(291,000)	(291,000)	(310,208)	(309,288)	(284,994)	(313,021)
UNITED MISSION - OGS	(845,750)	(892,699)	(916,717)	(930,671)	(988,987)	(982,200)
WOMEN IN MINISTRY	(157,480)	(170,307)	(170,329)	(122,318)	(126,422)	(131,974)
TRANSITION MINISTRIES	(897,000)	(876,500)	(872,390)	(801,200)	(850,990)	(601,000)
TOTAL	(5,278,804)	(5,853,943)	(5,109,159)	(5,146,861)	(6,189,325)	(5,536,260)

Use Of Funds

EXPENSES	2018 BUDGET	2017 BUDGET	2016 ACTUAL	2016 BUDGET	2015 ACTUAL	2015 BUDGET
ABC INFORMATION	276,148	273,788	245,229	258,468	207,029	233,247
ACCOUNTING	445,909	419,744	429,220	449,430	426,607	438,168
ASSOCIATE GENERAL SECRETARIES	345,496					
BIENNIAL		819,750			777,465	559,459
COOPERATIVE CHRISTIANITY	103,667	123,667	139,690	119,067	175,603	106,900
DENOMINATIONAL EMPHASIS	18,000	56,800	20,632	114,200	95,906	168,000
DEVELOPMENT OFFICE	278,520	325,487	261,630	326,153	262,904	284,526
GENERAL COSTS	282,233	220,137	327,958	206,927	516,918	247,649
GENERAL SECRETARY	408,026	411,354	404,389	444,026	496,460	461,450
HUMAN RESOURCES	48,000	45,552	232,634	181,132	203,942	176,836
MISSION RESOURCE DEVELOPMENT	671,351	679,100	640,122	661,868	683,777	687,639
NON OGS OPERATING			86,614		86,545	
PER DIEM	134,000	128,000	146,362	114,000	120,065	122,200
REGIONAL MINISTRIES	253,038	335,761	324,628	334,937	333,688	327,920
REPRESENTATIVE PROCESS	371,500	394,000	375,393	394,083	459,690	394,000
TRAVEL & CONFERENCE PLANNING	302,343	310,555	292,386	363,615	334,060	355,030
TREASURER'S OFFICE	326,772	328,019	312,832	318,993	312,122	312,937
WOMEN IN MINISTRY	132,857	122,926	112,059	107,275	120,196	133,518
TRANSITION MINISTRIES	880,944	859,303	905,350	752,687	845,734	526,781
TOTAL	5,278,804	5,853,943	5,257,128	5,146,861	6,458,711	5,536,260
NET DEFICIT (EXCESS)	-	-	147,969	-	269,386	-

Denominational Emphasis

		2018 BUDGET	2017 BUDGET	2016 BUDGET	2016 ACTUAL	2015 ACTUAL	2015 BUDGET
REVENUE							
50302	INCOME FROM MISSION/RESER/GRAN						(50,000.00)
50350	ABC IDENTITY CAMPAIGN FUNDING			(140,000.00)			(118,000.00)
50400	MISCELLANEOUS INCOME				(957.75)		
55153	OTHER CONTRIBUTIONS	(136,667.00)	(106,666.00)	(16,666.00)	(16,666.00)	(94,322.00)	
REVENUE Total		(136,667.00)	(106,666.00)	(156,666.00)	(17,623.75)	(94,322.00)	(168,000.00)
EXPENSE							
60110	TRAVEL - EXECUTIVE STAFF		3,750.00	7,500.00	1,400.02	6,023.00	7,500.00
60117	TRAVEL-OTHER		3,750.00		2,367.10	3,561.00	9,500.00
60240	POSTAGE EXPENSE			100.00			
60250	TELEPHONE-TOLLS, SPECIAL EXP.			500.00	16.42		3,000.00
60255	OFFICE SUPPLIES		100.00	100.00		140.00	
60276	ADVERTISING EXPENSE					5,000.00	
60350	MISCELLANEOUS EXPENSE			5,000.00	900.98	270.00	5,000.00
60387	CONSULTANCY FEE		7,200.00	20,000.00	4,631.50	66,516.00	87,000.00
60566	ECUM PROGRAMS						50,000.00
65180	RYTHMS OF THE SPIRIT EXPENSE	18,000.00	18,000.00	41,000.00			
65093	TRAINING EXPENSE		1,000.00	6,000.00	678.70		6,000.00
65276	VIDEO PRODUCTION EXPENSE		5,000.00	5,000.00			
65611	COMMITTEE MEETINGS		18,000.00	29,000.00	10,637.40	14,325.00	
EXPENSE Total		18,000.00	56,800.00	114,200.00	20,632.12	95,835.00	168,000.00
GRAND Total		(118,667.00)	(49,866.00)	(42,466.00)	3,008.37	1,513.00	-

General Secretary

	2018 BUDGET	2017 BUDGET	2016 BUDGET	2016 ACTUAL	2015 BUDGET	2015 ACTUAL
REVENUE						
50016 TARGETED GIVING	(15,000.00)	(25,000.00)	(14,000.00)	(9,230.00)	(14,000.00)	(19,369.08)
50025 REIMBUR. FROM	(99,237.00)					
50303 HONORARIUM	(5,000.00)					
50400 MISCELLANEOUS INCOME				(527.49)	(25,000.00)	
55153 OTHER CONTRIBUTIONS		(10,000.00)	(21,000.00)	(300.00)	(6,000.00)	(10,070.00)
REVENUE Total	(119,237.00)	(35,000.00)	(35,000.00)	(10,057.49)	(45,000.00)	(29,439.08)
EXPENSE						
60100 STAFF DEV - EXEC - TUITION	2,200.00					
60102 STAFF DEV-EXEC-DUES,SUBS,BKS		200.00	200.00	156.99	200.00	
60104 STAFF DEV - STAFF MEETING				392.36		2,500.01
60110 TRAVEL - EXECUTIVE STAFF	40,000.00	40,000.00	40,000.00	36,200.23	35,000.00	52,945.39
60111 TRAVEL - SUPPORT STAFF	4,000.00	4,000.00	4,000.00	2,529.09	3,000.00	6,043.15
60224 RESOURCES/BOOKS EXPENSE	200.00	200.00	100.00	615.30	100.00	117.00
60230 RENT - BUILDING OCCUPANCY	11,873.00	15,478.00	13,446.00	14,361.44	23,323.94	13,325.48
60240 POSTAGE EXPENSE	1,500.00	1,000.00	1,000.00	995.48	500.00	2,042.70
60250 TELEPHONE-TOLLS, SPECIAL EXP.	1,200.00	1,200.00	1,200.00	1,286.95	1,200.00	1,256.99
60255 OFFICE SUPPLIES	2,500.00	2,500.00	1,000.00	2,476.04	1,000.00	3,555.24
60261 ABCC - OPERATING EXPENSE	8,038.00	8,038.00	9,157.00	4,019.04	9,000.00	8,039.66
60265 BLACKBERRY CHARGES	1,200.00	1,200.00			1,200.00	456.76
60270 PRINTING/LITERATURE EXPENSE				304.63	1,000.00	
60275 PHOTOCOPIES EXPENSE	1,400.00			1,013.42	1,500.00	1,167.56
60305 COMPUTER-HARDWARE-AMORTIZ	750.00		251.00	753.84	250.89	753.84
60315 OFFICE EQUIPMNENT MAINTENANCE						
60350 MISCELLANEOUS EXPENSE	1,500.00	500.00	500.00	1,835.81	500.00	2,557.18
60351 DISCRETIONARY EXPENSE	10,000.00	7,000.00	10,000.00	971.20	10,000.00	18,580.67
60387 CONSULTANCY FEE	1,000.00			1,000.00		
60389 HUMAN RESOURCES	3,600.00	1,500.00	1,865.00	2,599.07	3,772.00	3,772.44
65274 TASK FORCES EXPENSE						20.85
65499 PAST PRESIDENT'S EXEPENSE	5,000.00	5,000.00		6,237.27		
65637 MEALS						11.85
60000 SALARIES	245,525.00	254,460.00	303,125.00	269,621.58	297,167.00	302,066.26
60001 BENEFITS - RETIREMENT	39,284.00	40,714.00	45,794.00	33,135.29	44,898.00	44,798.86
60002 BENEFITS - MEDICAL	5,772.00	6,099.00	5,445.00	5,957.16	6,002.00	6,098.76
60004 BENEFITS - FICA	18,783.00	19,466.00	4,980.00	15,964.23	4,911.00	5,653.12
60006 BENEFITS - WORKER-S COMP	2,701.00	2,799.00	1,963.00	1,962.96	1,925.00	5,695.79
60007 BENEFITS - SUPPLEMENTAL RETIRE					15,000.00	15,000.00
EXPENSE Total	408,026.00	411,354.00	444,026.00	404,389.38	461,449.83	496,459.56
GRAND Total	288,789.00	376,354.00	409,026.00		416,449.83	467,020.48

Mission Resource Development: Revenue & Expenses

		2018 BUDGET	2017 BUDGET	2016 BUDGET	2016 ACTUAL	2015 BUDGET	2015 ACTUAL
REVENUE							
50016	TARGETED GIVING	(2,300.00)	(2,000.00)	(1,000.00)	(2,392.00)		(2,435.00)
50301	INCOME FROM ENDOWMENTS/ANNUITY	(1,300.00)	(1,200.00)	(1,200.00)	(1,315.60)		(1,263.20)
50302	INCOME FROM MISSION/RESER/GRAN	(49,551.00)	(57,000.00)	(38,468.00)	(11,524.88)	(66,439.45)	(48,589.77)
50312	UM UNDESIGNATED - WMS	(618,200.00)	(618,200.00)	(618,200.00)	(624,154.38)	(618,200.00)	(627,445.33)
50400	MISCELLANEOUS INCOME			(2,000.00)	(735.50)	(2,000.00)	(2,343.45)
55219	WEB ADVERTISING		(700.00)	(1,000.00)		(1,000.00)	(1,700.00)
REVENUE Total		(671,351.00)	(679,100.00)	(661,868.00)	(640,122.36)	(687,639.45)	(683,776.75)
EXPENSE							
60100	STAFF DEV - EXEC - TUITION						
60015	PER DIEM LABOR	5,000.00			11,109.55		
60101	STAFF DEV - SUPPORT - TUITION	1,200.00		800.00		500.00	
60102	STAFF DEV-EXEC-DUES,SUBS,BKS		100.00		135.00	500.00	120.00
60104	STAFF DEV - STAFF MEETING					500.00	70.99
60110	TRAVEL - EXECUTIVE STAFF	-	30,000.00	40,000.00	33,147.64	50,000.00	32,603.14
60111	TRAVEL - SUPPORT STAFF	5,000.00	7,000.00	5,000.00	3,910.49	8,000.00	6,591.76
60115	TRAVEL - EXECUTIVE FIELD	-	2,000.00	5,000.00	5,627.56	5,000.00	8,838.44
60117	TRAVEL-OTHER	3,000.00			9,915.53		5,222.87
60224	RESOURCES/BOOKS EXPENSE	100.00	200.00		85.00	300.00	229.63
60230	RENT - BUILDING OCCUPANCY	15,471.00	20,168.00	17,520.00	18,713.50	24,720.97	17,346.78
60240	POSTAGE EXPENSE	10,000.00	10,000.00	5,000.00	8,330.62	8,000.00	15,706.92
60242	CENTRAL SERVICE CHARGE	35,000.00	39,303.00	38,635.00	43,081.56	39,544.00	40,945.50
60250	TELEPHONE-TOLLS, SPECIAL EXP.	2,500.00	1,000.00	1,500.00	2,335.39	1,500.00	1,878.09
60252	TELEPHONE-INTERNET						
60255	OFFICE SUPPLIES	2,000.00	1,200.00	2,000.00	2,266.50	4,000.00	2,255.10
60261	ABCC - OPERATING EXPENSE	8,038.00	12,057.00	28,712.00	22,128.00	14,981.00	26,487.60
60262	COMPUTER HARDWARE PURCHASES					200.00	
60263	COMPUTER SOFTWARE PURCHASES					500.00	
60264	COMPUTER HD/SFT MAINTENANCE	15,270.00	15,270.00	14,500.00	12,030.36	15,234.00	15,270.78
60265	BLACKBERRY CHARGES	1,000.00	1,500.00	1,500.00	201.65	2,000.00	954.85
60268	WEB SITE DESIGN/MAINT	10,000.00	8,000.00	8,000.00	7,147.55	5,855.00	4,363.12
60270	PRINTING/LITERATURE EXPENSE	5,000.00	5,000.00		10,672.47	15,000.00	13,802.19
60273	MEDIA PRODUCT PRODUCTION	8,000.00	10,000.00	35,000.00	550.00	15,000.00	

Mission Resource Development: Revenue & Expenses

		2018 BUDGET	2017 BUDGET	2016 BUDGET	2016 ACTUAL	2015 BUDGET	2015 ACTUAL
EXPENSE							
60275	PHOTOCOPIES EXPENSE	1,000.00	750.00	1,500.00	781.93	1,000.00	2,424.59
60276	ADVERTISING	2,000.00	2,000.00				4,350.00
60305	COMPUTER-HARDWARE-AMORTIZATION	2,000.00	1,650.00	3,100.00	1,643.88	1,140.97	1,643.88
60312	BUILDING FURN & EQUIP DEPRECIA						
60315	OFFICE EQUIPMENT MAINTENANCE						371.75
60350	MISCELLANEOUS EXPENSE	500.00					180.00
60351	DISCRETIONARY EXPENSE	500.00	500.00	300.00	878.15	300.00	170.72
60352	BIENNIAL EXPENSE	5,000.00	25,000.00	12,534.00	846.49	25,000.00	19,076.58
60370	BANK CHARGES						40.00
60380	PROFESSIONAL FEE - LEGAL						
60384	ACCOUNTING SERVICE FEE	12,688.00	12,371.00	12,106.00	12,105.96	18,610.51	18,610.08
60386	TRAVEL & CONF PLANNING	15,000.00	15,000.00		12,534.00		
60387	CONSULTANCY FEE	20,000.00	55,000.00	35,000.00	52,484.96	40,000.00	74,288.73
60389	HUMAN RESOURCES	3,600.00	5,595.00	5,595.00	5,297.26	6,413.00	6,413.16
60563	ECUM PROG-BAPTIST MUSLIM						625.00
65090	RECRUITING EXPENSE				53.00		
65223	CONTRACT WRITERS/EDITING	3,000.00	2,000.00	8,000.00	3,375.00	10,000.00	800.00
65272	ECUMENICAL STEWARSHIP CENTER	3,000.00	5,000.00	5,000.00	5,000.00	5,000.00	4,000.00
65273	TITHING SEMINARS EXPENSE	1,000.00					1,021.83
65274	TASK FORCES EXPENSE		1,000.00	3,000.00	992.61	3,000.00	1,864.05
65275	MATERIAL-PRINTING RESALE EXP.				375.00	20,000.00	17,116.48
65277	MATERIAL-LOVE GIFT MATERIAL EX	3,000.00		1,000.00		1,500.00	
65278	MATERIAL-UM RESOURCES	10,000.00	12,000.00	10,000.00	11,575.07	10,000.00	3,690.00
65280	NEWSLETTER EXPENSE	5,000.00	1,000.00			5,000.00	604.20
65283	ALLOCATION EXPENSE	252,607.00					
65284	IT EXPENSE ALLOCATION	15,000.00					
65314	REGION STAFF TRAINING-CONSULT		500.00	2,000.00		2,000.00	
65427	SERVICE CONTRACTS - OTHERS	10,000.00	20,000.00	15,000.00	729.00		15,909.11
65622	LABOR			5,000.00			
69000	RESERVE TRANSFER		18,032.00				
60000	SALARIES	128,074.00	256,663.00	264,054.00	272,456.15	247,639.00	254,425.14
60001	BENEFITS - RETIREMENT	20,492.00	41,066.00	40,648.00	28,975.12	39,622.00	29,518.61
60002	BENEFITS - MEDICAL	25,104.00	27,000.00	23,691.00	28,415.44	19,436.00	20,401.33
60004	BENEFITS - FICA	9,798.00	9,175.00	9,430.00	8,471.97	18,944.00	8,564.53
60006	BENEFITS - WORKER-S COMP	1,409.00	5,000.00	1,743.00	1,743.00	1,699.00	4,979.22
EXPENSE Total		673,369.00	681,117.00	663,884.00	642,138.36	689,654.45	685,791.75
GRAND Total		2,018.00	2,017.00	2,016.00	2,016.00	2,015.00	2,015.00

Representative Process

		2018 BUDGET	2017 BUDGET	2016 BUDGET	2016 ACTUAL	2015 BUDGET	2015 ACTUAL
REVENUE							
50016	TARGETED GIVING				(1,421.57)		(1,447.24)
50311	UM UNDESIGNATED - RP	(394,000.00)	(394,000.00)	(394,083.00)	(396,203.73)	(394,000.00)	(397,194.58)
55607	OFFERINGS REVENUE				(1,000.00)		
REVENUE Total		(394,000.00)	(394,000.00)	(394,083.00)	(398,625.30)	(394,000.00)	(398,641.82)
EXPENSE							
60015	PER DIEM LABOR			1,000.00		1,000.00	-
60100	STAFF DEV - EXEC - TUITION				349.30		
60110	TRAVEL - EXECUTIVE STAFF				(224.20)		50,935.06
60117	TRAVEL-OTHER						1,174.39
60240	POSTAGE EXPENSE	275.00	275.00	275.00		300.00	
60250	TELEPHONE-TOLLS, SPECIAL EXP.	750.00	200.00	200.00	727.80	150.00	811.94
60255	OFFICE SUPPLIES						109.85
60270	PRINTING/LITERATURE EXPENSE	-	1,500.00	1,500.00		1,500.00	
60275	PHOTOCOPIES EXPENSE	1,000.00	1,600.00	1,600.00	622.67	400.00	593.52
60280	INSURANCE - CONTENTS			1,700.00		1,700.00	
60283	INSURANCE - TRAVEL	1,375.00					
60350	MISCELLANEOUS EXPENSE	600.00		1,247.00	627.76	2,000.00	136.62
60352	BIENNIAL EXPENSE	-	25,000.00	25,069.00	25,069.00	30,000.00	1,113.86
60380	PROFESSIONAL FEE - LEGAL	60,000.00	60,000.00	70,000.00	49,988.70	62,514.00	71,466.60
60386	TRAVEL & CONF PLANNING	50,000.00	50,000.00	26,042.00	26,042.00	23,686.00	23,685.96
60387	CONSULTANCY FEE						4,925.00
65637	MEALS				325.40		
65274	TASK FOR EXPENSE				744.43		7,485.63
65499	PAST PRESIDENT'S EXPENSE	3,500.00	3,500.00	3,500.00	9,719.03	2,500.00	5,860.29
65500	PRESIDENT'S EXPENSE	10,000.00	10,000.00	10,000.00	11,066.20	10,000.00	20,222.85
65501	VICE PRESIDENT'S EXPENSE	3,500.00	3,500.00	3,500.00	1,367.78	3,000.00	6,051.03
65502	BOARD EXPENSE	80,000.00	75,000.00	75,000.00	79,716.86	80,000.00	97,095.25
65503	BOARD ORIENTATION						
65504	BOARD EXECUTIVE COMM.	22,000.00	22,000.00	27,000.00	18,318.01	27,000.00	21,975.87
65506	MISSION TABLE	36,000.00	36,000.00	36,000.00		36,000.00	45,879.83
65507	NOMINATING COMMITTEE			500.00			38.84
65510	BIENNIAL PROGRAM COMM.	6,000.00	5,925.00	5,000.00	18,085.68	5,000.00	4,051.54
65511	FINANCE COMMITTEE			200.00			
65519	GEN SECRETARY SEARCH COMMITTEE				58,978.10		12,775.35
65531	COMM ON DEMIONATIONAL UNITY						
65533	TASK FORCE CONTINGENCY	9,000.00	9,000.00	9,000.00		9,000.00	8,837.40
65541	NAT LDRSHIP COUNCIL (GEC)	24,000.00	25,000.00	30,000.00	20,668.98	30,000.00	16,754.91
65543	NAT LDRSHIP COUN EXEC COM (GEC)		1,500.00	1,500.00		1,500.00	
65548	NAT LDR COUN/COVENANT REVIE\	2,500.00	2,500.00	2,500.00		5,000.00	
65550	REGIONAL EXEC. MINISTERS COUN(	2,500.00	2,500.00	2,500.00	1,051.93	2,500.00	1,653.77
65551	REMC ORIENTATION	2,000.00	2,000.00	2,000.00		2,000.00	2,332.78
65552	AREA MINISTERS	2,000.00	2,500.00	2,750.00		2,750.00	518.00
65553	NATIONAL EXECUTIVE COUNCIL	2,500.00	2,500.00	2,500.00	248.33	2,500.00	2,086.78
65555	CAUCUS ADMINISTRATION	52,000.00	52,000.00	52,000.00	51,899.00	52,000.00	51,117.36
EXPENSE Total		371,500.00	394,000.00	394,083.00	375,392.76	394,000.00	459,690.28
GRAND Total		(22,500.00)	-	-	(23,232.54)	-	61,048.46