AMERICAN BAPTIST CHURCHES U.S.A.

2017 BUDGET

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American Baptist Churches U.S.A.
American Baptist Mission Center
Valley Forge, PA 19482-0851

American Baptist Churches in the U.S.A.
2017 Budget Highlights

On average ***UM*** has been declining annually by 5.13% over the last five years from 2011 to 2015 (see chart below). The 2017 UM shows a decline of 5.82%. The chart below shows the average decline of UM using actual amounts from 2011 - 2015.

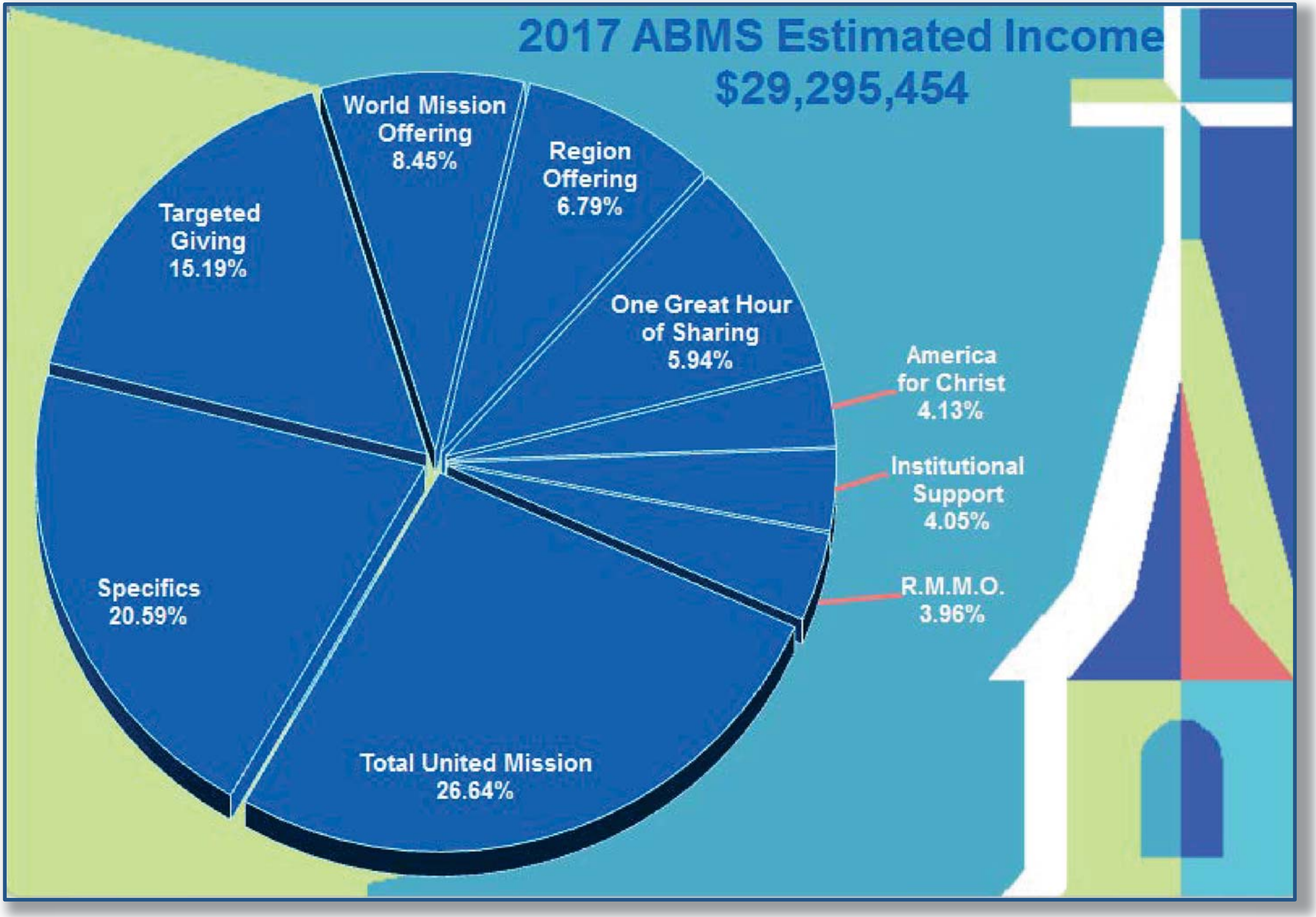
Year	UM$	Decrease %	Description
2017	7,805,039	5.82%	Budget
2016	8,259,300	5.83%	Budget
2015	8,740,960	4.75%	Actual *
2014	9,155,895	8.08%	Actual *
2013	9,896,076	3.08%	Actual *
2012	10,201,307	6.39%	Actual *
2011	10,852,816	3.33%	Actual *

-Average actual decrease over 5 years is 5.13%.

American Baptist Mission Support
ESTIMATED INCOME

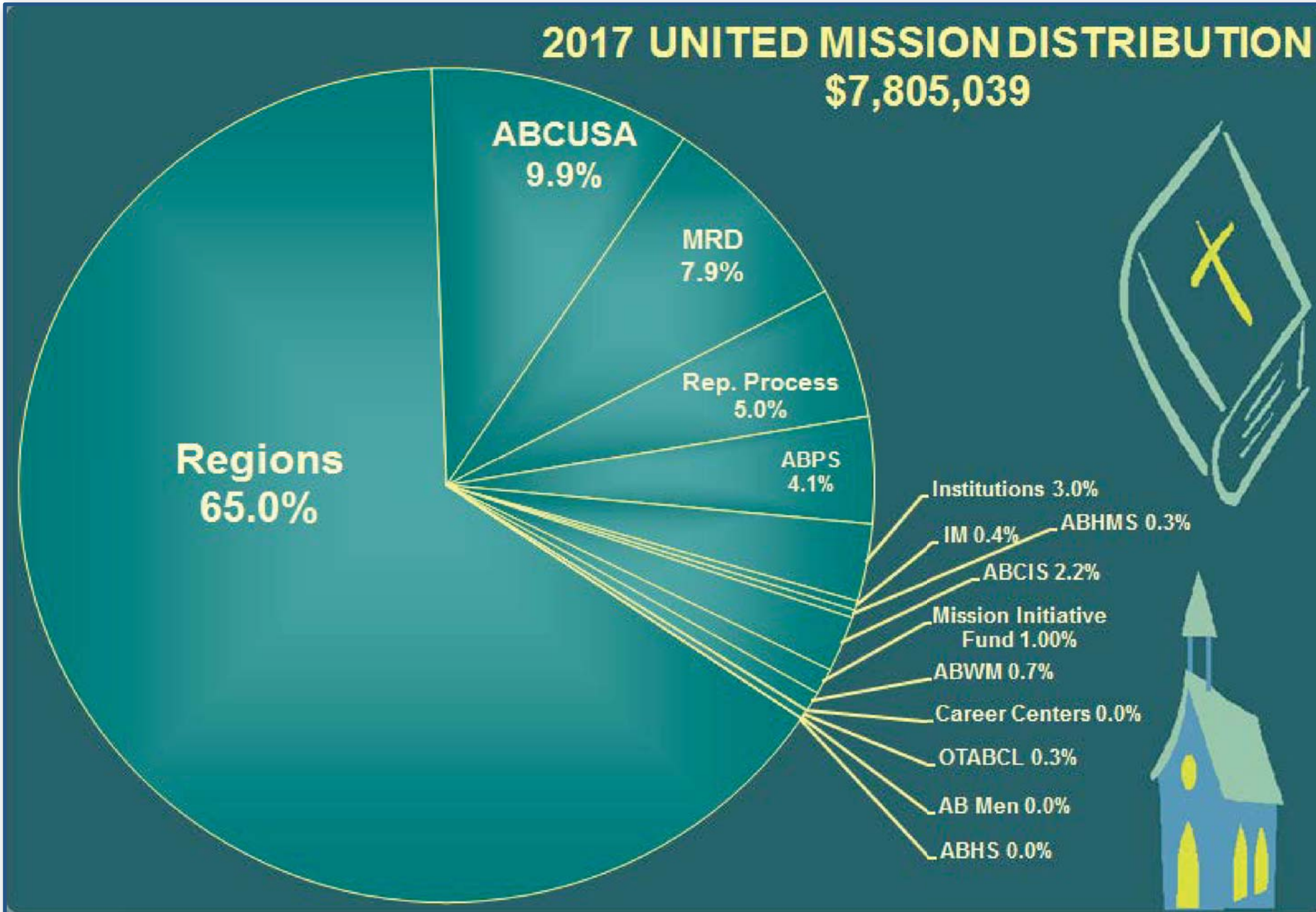
GIVING CATEGORY	2017 PROJECTED	2016 APPROVED	2015 ACTUAL	2014 ACTUAL	2013 ACTUAL	2012 ACTUAL	2011 ACTUAL
Total United Mission	$7,805,039	$8,259,300	$8,740,960	$9,155,895	$9,896,076	$10,201,307	$10,852,816
America for Christ	$971,747	$1,032,003	$1,163,369	$1,249,757	$1,274,509	$1,292,827	$1,399,713
One Great Hour of Sharing	$2,725,814	$3,240,929	$1,666,548	$1,453,414	$1,778,820	$1,790,034	$2,129,441
World Mission Offering	$2,476,640	$2,560,483	$2,216,352	$2,911,435	$2,595,980	$3,040,148	$3,089,424
Retired Ministers & Missionaries Offering	$1,106,985	$1,128,086	$1,105,147	$1,128,257	$1,141,296	$1,188,712	$1,240,987
Region Offering	$2,372,030	$2,623,730	$1,972,161	$1,952,676	$1,849,662	$1,888,694	$1,685,234
Institutional Support	$1,018,322	$1,074,081	$1,070,649	$1,112,333	$1,324,929	$1,505,406	$1,427,348
Specifics	$6,030,546	$6,081,417	$6,120,087	$7,020,575	$6,273,309	$6,822,875	$6,483,867
Targeted Giving	$4,788,331	$5,158,571	$5,249,538	$4,557,082	$4,217,883	$4,393,144	$3,690,395
TOTAL ABMS	$29,295,454	$31,158,600	$29,304,811	$30,541,424	$30,352,464	$32,123,147	$31,999,225

** Flexible Stewardship Plan category's giving rolled into appropriate United Stewardship Plan categories. Iglesias Bautistas de Puerto Rico is the only region remaining on the Flexible Stewardship Plan.*



2017 ABMS Estimated Income
$29,295,454
World Mission Offering 8.45%
Region Offering 6.79%
Targeted Giving 15.19%
One Great Hour of Sharing 5.94%
America for Christ 4.13%
Institutional Support 4.05%
R.M.M.O. 3.96%
Specifics 20.59%
Total United Mission 26.64%

American Baptist Churches Revenue Projections United Mission 2017 Estimated Distribution	2013 Actual	Percent Total Income	2014 Actual	Percent Total Income	2015 Actual	Percent Total Income	2016 Approved UM Allocation	Percent Total Income	2017 Estimated UM Allocation	Percent Total Income
UNITED MISSION	9,896,076		8,867,000		8,740,960		8,259,300		7,805,039	
INSTITUTIONS - Kansas/ABCW	313,665	3.17%	278,316	3.14%	269,852	3.09%	247,779	3.00%	234,151	3.00%
UM Less Institutions	9,582,411	96.83%	8,588,684	96.86%	8,471,108	96.91%	8,011,521	97.00%	7,570,887	97.00%
15% LOVE GIFT - ABWM	71,031	0.72%	71,100	0.80%	59,021	0.68%	62,450	0.76%	58,500	0.75%
UM Less Love Gift	9,511,380	96.11%	8,517,584	96.06%	8,412,087	96.24%	7,949,071	96.24%	7,512,387	96.25%
1% MISSION INITIATIVE FUND	98,961	1.00%	88,670	1.00%	87,410	1.00%	82,530	1.00%	78,250	1.00%
UM Less Mission Initiative Fund	9,412,419	95.11%	8,428,914	95.06%	8,324,677	95.24%	7,866,541	95.24%	7,434,137	95.25%
REGIONS RETURN PERCENTAGE	6,382,835	64.50%	5,743,551	64.77%	5,676,441	64.94%	5,339,664	64.65%	5,073,275	65.00%
UM Less Region Returns	3,029,584	30.61%	2,685,363	30.28%	2,648,236	30.30%	2,526,877	30.59%	2,360,862	30.25%
1% NET UM TO ABCUSA *(EBA & R*	3,291	0.03%	2,509	0.03%	2,991	0.03%	2,109	0.03%	2,050	0.03%
UM Less 1% Net UM to ABCUSA	3,026,293	30.58%	2,682,854	30.26%	2,645,245	30.26%	2,524,768	30.57%	2,358,812	30.22%
COMMON SERVICES										
ABC Information Systems	168,006	1.70%	168,006	1.89%	170,319	1.95%	168,006	2.03%	168,006	2.15%
Amer. Bapt. Personnel Services	323,576	3.27%	323,576	3.65%	327,962	3.75%	323,576	3.92%	323,576	4.15%
Mission Resource Devl./Core	618,200	6.25%	618,200	6.97%	626,670	7.17%	618,200	7.48%	618,200	7.92%
Orientation to AB Life	25,000	0.25%	25,000	0.28%	25,353	0.29%	25,000	0.30%	25,000	0.32%
Representative Process	392,330	3.96%	390,500	4.40%	397,195	4.54%	394,083	4.77%	394,083	5.05%
TOTAL COMMON SERVICES	1,527,112	15.43%	1,525,282	17.20%	1,547,499	17.70%	1,528,865	18.51%	1,528,865	19.59%
UM Less Common Services	1,502,472	15.18%	1,157,572	13.05%	1,097,746	12.56%	995,903	12.06%	829,947	10.63%
GENERAL										
ABCUSA	983,003	9.93%	877,833	9.90%	868,346	9.93%	817,671	9.90%	772,699	9.90%
ABCUSA Operating Reserve	-	0.00%	-	0.00%	-	0.00%	-	0.00%	-	0.00%
TOTAL GENERAL	983,003	9.93%	877,833	9.90%	868,346	9.93%	817,671	9.90%	772,699	9.90%
UM Less General Ministries	519,469	5.25%	279,739	3.15%	229,400	2.62%	178,232	2.16%	57,248	0.73%
NATIONAL										
AB Historical Soc.	8,104	0.08%	4,364	0.05%	3,415	0.04%	2,780	0.03%	893	0.01%
AB Men	9,714	0.10%	5,231	0.06%	4,093	0.05%	3,333	0.04%	1,071	0.01%
ABHMS	215,891	2.18%	116,259	1.31%	90,969	1.04%	74,073	0.90%	23,792	0.30%
Career Centers	33,246	0.34%	17,903	0.20%	14,009	0.16%	11,407	0.14%	3,664	0.05%
International Ministries	252,514	2.55%	135,981	1.53%	106,401	1.22%	86,639	1.05%	27,828	0.36%
TOTAL NATIONAL	519,469	5.25%	279,738	3.15%	218,887	2.50%	178,232	2.16%	57,248	0.73%
	9,899,367	100.03%	8,866,999	100.00%	8,730,447	99.88%	8,259,300	100.00%	7,805,039	100.00%


2017 UNITED MISSION DISTRIBUTION
$7,805,039
ABCUSA 9.9%
MRD 7.9%
Rep. Process 5.0%
ABPS 4.1%
Regions 65.0%
Institutions 3.0%
IM 0.4%
ABHMS 0.3%
ABCIS 2.2%
Mission Initiative Fund 1.00%
ABWM 0.7%
Career Centers 0.0%
OTABCL 0.3%
AB Men 0.0%
ABHS 0.0%

AMERICAN BAPTIST CHURCHES IN THE U.S.A.
2017 BUDGET HIGHLIGHTS

The 2017 Budget includes $688,518 of income from the **Building Proceeds Endowment.** This represents a drawdown of 4.5% (0.5 % increase from 2016) from *Building Proceeds Endowment* for operations.

The **Development department** is expected to raise $238,000 toward the operating budget and $138,000 towards the Biennial.

Salaries in the proposed 2017 budget reflect a 2.23% increase.
The increase was recommended by the Human Resources Subcommittee of the Board of General Ministries Executive Committee.
Salaries increased by 2.17%, 2.2%, 3.0%, and 2.2% in 2016, 2015, 2014, and 2013 respectively.

The **ABCIS** programmer salary is budgeted at 100% in 2017. The programmer salary was budgeted at 50% and 75% in 2015 and 2016 respectively.

The **General Secretary** salary for 2017 was budgeted at 75% for the first six months and 100% for the next six months.

Medical costs increased by 9.9% over all boards. Medical costs increased last year by 2.3% as compared to 2015. Medical costs decreased by 13% in 2015 as compared to 2014.

The **2017 Biennial** budget will be presented separately after being approved by the Biennial Program Committee.

General Secretary Search costs are not budgeted for 2017. They will be paid out of reserves.

SOURCE OF FUNDS

REVENUE	2017 BUDGET	2016 BUDGET	2015 ACTUAL	2015 BUDGET	2014 ACTUAL	2014 BUDGET
ABC INFORMATION	(248,941)	(228,941)	(231,399)	(228,941)	(233,614)	(228,941)
ACCOUNTING	(116,213)	(113,638)	(135,268)	(125,875)	(149,475)	(162,938)
BIENNIAL			(767,756)	(559,459)		
COOPERATIVE CHRISTIANITY	(84,667)	(16,667)	(71,575)	(30,000)	(50,000)	
DENOMINATIONAL EMPHASIS	(106,666)	(156,666)	(94,322)	(168,000)	(47,633)	(106,900)
DEVELOPMENT OFFICE		(249,500)	(32,022)	(162,500)		(292,440)
GENERAL COSTS	(959,577)	(830,784)	(1,204,375)	(810,664)	(1,087,779)	(745,016)
GENERAL SECRETARY	(35,000)	(35,000)	(29,439)	(45,000)	(13,364)	(19,000)
HUMAN RESOURCES	(37,485)	(176,237)	(162,597)	(165,987)	(166,089)	(163,900)
MISSION RESOURCE DEVELOPMENT	(679,100)	(661,868)	(683,777)	(687,639)	(669,355)	(658,863)
PER DIEM	(134,000)	(120,000)	(125,192)	(130,000)	(140,128)	(139,920)
PRODUCT SALES			(1,568)		(1,791)	(9,400)
REGIONAL MINISTRIES						
REPRESENTATIVE PROCESS	(394,000)	(394,083)	(398,642)	(394,000)	(434,746)	(391,500)
TRAVEL & CONFERENCE PLANNING	(291,000)	(309,288)	(284,994)	(313,021)	(306,269)	(281,856)
UNITED MISSION - OGS	(892,699)	(930,671)	(988,987)	(982,200)	(1,023,737)	(951,908)
WOMEN IN MINISTRY	(170,307)	(122,318)	(126,422)	(131,974)	(121,882)	(123,935)
TRANSITION MINISTRIES	(876,500)	(801,200)	(850,990)	(601,000)	(789,623)	(548,600)
TOTAL	**(5,026,155)**	**(5,146,861)**	**(6,189,325)**	**(5,536,260)**	**(5,235,485)**	**(4,825,117)**

USE OF FUNDS

EXPENSES	2017 BUDGET	2016 BUDGET	2015 ACTUAL	2015 BUDGET	2014 ACTUAL	2014 BUDGET
ABC INFORMATION	273,788	258,468	207,029	233,247	166,682	230,291
ACCOUNTING	419,744	449,430	426,607	438,168	439,311	417,282
BIENNIAL			777,465	559,459		
COOPERATIVE CHRISTIANITY	123,667	119,067	175,603	106,900	157,153	102,500
DENOMINATIONAL EMPHASIS	56,800	114,200	95,906	168,000	164,610	106,900
DEVELOPMENT OFFICE	325,487	326,153	262,904	284,526	254,222	366,133
GENERAL COSTS	220,137	206,927	516,918	247,649	385,444	175,907
GENERAL SECRETARY	411,354	444,026	496,460	461,450	495,562	469,824
HUMAN RESOURCES	45,552	181,132	203,942	176,836	193,665	166,962
MISSION RESOURCE DEVELOPMENT	679,100	661,868	683,777	687,639	669,355	659,142
NON OGS OPERATING			86,545		87,332	
PER DIEM	128,000	114,000	120,065	122,200	133,670	132,500
REGIONAL MINISTRIES	327,723	334,937	333,688	327,920	337,361	331,977
REPRESENTATIVE PROCESS	394,000	394,083	459,690	394,000	439,497	391,500
TRAVEL & CONFERENCE PLANNING	310,555	363,615	334,060	355,030	311,083	324,668
TREASURER-S OFFICE	328,019	318,993	312,122	312,937	289,305	295,551
WOMEN IN MINISTRY	122,926	107,275	120,196	133,518	129,112	124,531
TRANSITION MINISTRIES	859,303	752,687	845,734	526,781	765,748	529,450
TOTAL	5,026,155	5,146,861	6,458,711	5,536,260	5,419,112	4,825,117

REVENUE	2017 BUDGET	2016 BUDGET	2015 ACTUAL	2015 BUDGET	2014 ACTUAL	2014 BUDGET
SOURCE OF FUNDS						
ABC INFORMATION	(248,941)	(228,941)	(231,399)	(228,941)	(233,614)	(228,941)
ACCOUNTING	(116,213)	(113,638)	(135,268)	(125,875)	(149,475)	(162,938)
BIENNIAL			(767,756)	(559,459)		
COOPERATIVE CHRISTIANITY	(84,667)	(16,667)	(71,575)	(30,000)	(50,000)	
DENOMINATIONAL EMPHASIS	(106,666)	(156,666)	(94,322)	(168,000)	(47,633)	(106,900)
DEVELOPMENT OFFICE		(249,500)	(32,022)	(162,500)		(292,440)
GENERAL COSTS	(959,577)	(830,784)	(1,204,375)	(810,664)	(1,087,779)	(745,016)
GENERAL SECRETARY	(35,000)	(35,000)	(29,439)	(45,000)	(13,364)	(19,000)
HUMAN RESOURCES	(37,485)	(176,237)	(162,597)	(165,987)	(166,089)	(163,900)
MISSION RESOURCE DEVELOPMENT	(679,100)	(661,868)	(683,777)	(687,639)	(669,355)	(658,863)
PER DIEM	(134,000)	(120,000)	(125,192)	(130,000)	(140,128)	(139,920)
PRODUCT SALES			(1,568)		(1,791)	(9,400)
REGIONAL MINISTRIES						
REPRESENTATIVE PROCESS	(394,000)	(394,083)	(398,642)	(394,000)	(434,746)	(391,500)
TRAVEL & CONFERENCE PLANNING	(291,000)	(309,288)	(284,994)	(313,021)	(306,269)	(281,856)
UNITED MISSION - OGS	(892,699)	(930,671)	(988,987)	(982,200)	(1,023,737)	(951,908)
WOMEN IN MINISTRY	(170,307)	(122,318)	(126,422)	(131,974)	(121,882)	(123,935)
TRANSiTION MINISTRIES	(876,500)	(801,200)	(850,990)	(601,000)	(789,623)	(548,600)
TOTAL	(5,026,155)	(5,146,861)	(6,189,325)	(5,536,260)	(5,235,485)	(4,825,117)

EXPENSES	2017 BUDGET	2016 BUDGET	2015 ACTUAL	2015 BUDGET	2014 ACTUAL	2014 BUDGET
USE OF FUNDS						
ABC INFORMATION	273,788	258,468	207,029	233,247	166,682	230,291
ACCOUNTING	419,744	449,430	426,607	438,168	439,311	417,282
BIENNIAL			777,465	559,459		
COOPERATIVE CHRISTIANITY	123,667	119,067	175,603	106,900	157,153	102,500
DENOMINATIONAL EMPHASIS	56,800	114,200	95,906	168,000	164,610	106,900
DEVELOPMENT OFFICE	325,487	326,153	262,904	284,526	254,222	366,133
GENERAL COSTS	220,137	206,927	516,918	247,649	385,444	175,907
GENERAL SECRETARY	411,354	444,026	496,460	461,450	495,562	469,824
HUMAN RESOURCES	45,552	181,132	203,942	176,836	193,665	166,962
MISSION RESOURCE DEVELOPMENT	679,100	661,868	683,777	687,639	669,355	659,142
NON OGS OPERATING			86,545		87,332	
PER DIEM	128,000	114,000	120,065	122,200	133,670	132,500
REGIONAL MINISTRIES	327,723	334,937	333,688	327,920	337,361	331,977
REPRESENTATIVE PROCESS	394,000	394,083	459,690	394,000	439,497	391,500
TRAVEL & CONFERENCE PLANNING	310,555	363,615	334,060	355,030	311,083	324,668
TREASURER-S OFFICE	328,019	318,993	312,122	312,937	289,305	295,551
WOMEN IN MINISTRY	122,926	107,275	120,196	133,518	129,112	124,531
TRANSiTION MINISTRIES	859,303	752,687	845,734	526,781	765,748	529,450
TOTAL	5,026,155	5,146,861	6,458,711	5,536,260	5,419,112	4,825,117
NET DEFICIT (EXCESS)	-	-	269,386.00	-	183,627.00	-

Denominational Emphasis

		2017 BUDGET	2016 BUDGET	2015 ACTUAL	2015 BUDGET	2014 BUDGET	2014 ACTUAL
REVENUE							
50302	INCOME FROM MISSION/RESER/GRAN				(50,000.00)		
50350	ABC IDENTITY CAMPAIGN FUNDING		(140,000.00)		(118,000.00)	(94,400.00)	
55153	OTHER CONTRIBUTIONS	(106,666.00)	(16,666.00)	(94,322.00)			(47,632.80)
55158	GRANTS - GENERAL					(12,500.00)	
REVENUE Total		(106,666.00)	(156,666.00)	(94,322.00)	(168,000.00)	(106,900.00)	(47,632.80)
EXPENSE							
60110	TRAVEL - EXECUTIVE STAFF	3,750.00	7,500.00	6,023.00	7,500.00		3,924.68
60117	TRAVEL-OTHER	3,750.00		3,561.00	9,500.00	6,000.00	15,765.05
60240	POSTAGE EXPENSE		100.00				7.92
60250	TELEPHONE-TOLLS, SPECIAL EXP.		500.00		3,000.00		193.87
60255	OFFICE SUPPLIES	100.00	100.00	140.00			
60270	PRINTING/LITERATURE EXPENSE						
60275	PHOTOCOPIES EXPENSE						
60276	ADVERTISING EXPENSE			5,000.00			
60350	MISCELLANEOUS EXPENSE		5,000.00	270.00	5,000.00		
60387	CONSULTANCY FEE	7,200.00	20,000.00	66,516.00	87,000.00	86,400.00	115,581.46
60566	ECUM PROGRAMS				50,000.00		
65180	RYTHMS OF THE SPIRIT EXPENSE	18,000.00	41,000.00				
65093	TRAINING EXPENSE	1,000.00	6,000.00		6,000.00	2,000.00	
65276	VIDEO PRODUCTION EXPENSE	5,000.00	5,000.00				
65611	COMMITTEE MEETINGS	18,000.00	29,000.00	14,325.00		12,500.00	29,137.42
69000	RESERVE TRANSFER						
EXPENSE Total		56,800.00	114,200.00	95,835.00	168,000.00	106,900.00	164,610.40
GRAND Total		(49,866.00)	(42,466.00)	1,513.00	-	-	116,977.60

General Secretary

	2017 BUDGET	2016 BUDGET	2015 BUDGET	2015 ACTUAL	2014 BUDGET	2014 ACTUAL
REVENUE						
50016 TARGETED GIVING	(25,000.00)	(14,000.00)	(14,000.00)	(19,369.08)	(13,000.00)	(11,414.44)
50303 HONORARIUM						(400.00)
50400 MISCELLANEOUS INCOME			(25,000.00)			
55152 NATIONAL CONTRIBUTIONS						(100.00)
55153 OTHER CONTRIBUTIONS	(10,000.00)	(21,000.00)	(6,000.00)	(10,070.00)	(6,000.00)	(1,450.00)
REVENUE Total	(35,000.00)	(35,000.00)	(45,000.00)	(29,439.08)	(19,000.00)	(13,364.44)
EXPENSE						
60015 PER DIEM LABOR						
60100 STAFF DEV - EXEC - TUITION						
60102 STAFF DEV-EXEC-DUES,SUBS,BKS	200.00	200.00	200.00		200.00	310.21
60104 STAFF DEV - STAFF MEETING				2,500.01		
60108 STAFF DEV GEN. TRAV. FOR SPEAK						
60110 TRAVEL - EXECUTIVE STAFF	40,000.00	40,000.00	35,000.00	52,945.39	37,500.00	63,529.93
60111 TRAVEL - SUPPORT STAFF	4,000.00	4,000.00	3,000.00	6,043.15	4,000.00	2,392.99
60116 TRAVEL - ECUMEN.						
60117 TRAVEL-OTHER						
60224 RESOURCES/BOOKS EXPENSE	200.00	100.00	100.00	117.00	100.00	35.00
60230 RENT - BUILDING OCCUPANCY	15,478.00	13,446.00	23,323.94	13,325.48	22,647.00	20,293.02
60240 POSTAGE EXPENSE	1,000.00	1,000.00	500.00	2,042.70	750.00	1,013.56
60241 POSTAGE-MAILING PICKUP & DELIVERY						246.00
60250 TELEPHONE-TOLLS, SPECIAL EXP.	1,200.00	1,200.00	1,200.00	1,256.99	1,200.00	1,218.14
60255 OFFICE SUPPLIES	2,500.00	1,000.00	1,000.00	3,555.24	350.00	1,055.33
60261 ABCC - OPERATING EXPENSE	8,038.00	9,157.00	9,000.00	8,039.66	9,077.00	7,638.12
60263 COMPUTER SOFTWARE PURCHASES						
60265 BLACKBERRY CHARGES	1,200.00		1,200.00	456.76	1,800.00	1,246.27
60266 COMPUTER SUPPLIES						
60270 PRINTING/LITERATURE EXPENSE			1,000.00		-	
60275 PHOTOCOPIES EXPENSE			1,500.00	1,167.56	1,400.00	1,849.73
60305 COMPUTER-HARDWARE-AMORTIZATION		251.00	250.89	753.84	250.89	502.39
60315 OFFICE EQUIPMNENT MAINTENANCE						
60350 MISCELLANEOUS EXPENSE	500.00	500.00	500.00	2,557.18	750.00	1,243.00
60351 DISCRETIONARY EXPENSE	7,000.00	10,000.00	10,000.00	18,580.67	10,000.00	15,899.49
60389 HUMAN RESOURCES	1,500.00	1,865.00	3,772.00	3,772.44	3,663.00	3,662.52
60352 BIENNIAL EXPENSE						
65274 TASK FORCES EXPENSE				20.85		
65553 NATIONAL EXECUTIVE COUNCIL						
65499 PAST PRESIDENT'S EXEPENSE (EMERITUS)	5,000.00					332.44
65500 PRESIDENT'S EXPENSE						
65510 BIENNIAL PROGRAM COMM.						
65612 MISCELLANEOUS						206.99
65633 HONORARIAN EXPENSE						
65637 MEALS				11.85		
60000 SALARIES	254,460.00	303,125.00	297,167.00	302,066.26	295,008.00	288,861.12
60001 BENEFITS - RETIREMENT	40,714.00	45,794.00	44,898.00	44,798.86	44,556.00	44,555.76
60002 BENEFITS - MEDICAL	6,099.00	5,445.00	6,002.00	6,098.76	11,354.00	11,271.98
60004 BENEFITS - FICA	19,466.00	4,980.00	4,911.00	5,653.12	4,768.00	4,517.35
60006 BENEFITS - WORKER-S COMP	2,799.00	1,963.00	1,925.00	5,695.79	1,910.00	5,140.33
60007 BENEFITS - SUPPLEMENTAL RETIRE			15,000.00	15,000.00	18,540.00	18,540.00
EXPENSE Total	411,354.00	444,026.00		496,459.56	469,823.89	495,561.67
GRAND Total	376,354.00	409,026.00	(45,000.00)	467,020.48	450,823.89	482,197.23

Mission Resource Development

		2017 BUDGET	2016 BUDGET	2015 BUDGET	2015 ACTUAL	2014 BUDGET	2014 ACTUAL
REVENUE							
50016	TARGETED GIVING	(2,000.00)	(1,000.00)		(2,435.00)	(3,000.00)	(1,761.00)
50301	INCOME FROM ENDOWMENTS/ANNUITY	(1,200.00)	(1,200.00)		(1,263.20)		(1,218.64)
50302	INCOME FROM MISSION/RESER/GRAN	(57,000.00)	(38,468.00)	(66,439.45)	(6,272.77)	(30,162.71)	(35,645.00)
50312	UM UNDESIGNATED - WMS	(618,200.00)	(618,200.00)	(618,200.00)	(627,445.33)	(618,200.00)	(628,639.10)
50400	MISCELLANEOUS INCOME		(2,000.00)	(2,000.00)	(44,660.45)	(5,000.00)	(1,571.24)
55219	WEB ADVERTISING	(700.00)	(1,000.00)	(1,000.00)	(1,700.00)	(2,500.00)	(520.00)
REVENUE Total		(679,100.00)	(661,868.00)	(687,639.45)	(683,776.75)	(658,862.71)	(669,354.98)
EXPENSE							
60100	STAFF DEV - EXEC - TUITION						
` 60101	STAFF DEV - SUPPORT - TUITION		800.00	500.00			300.32
60102	STAFF DEV-EXEC-DUES,SUBS,BKS	100.00		500.00	120.00	500.00	89.25
60104	STAFF DEV - STAFF MEETING			500.00	70.99	1,000.00	146.69
60110	TRAVEL - EXECUTIVE STAFF	30,000.00	40,000.00	50,000.00	32,603.14	50,000.00	57,537.19
60111	TRAVEL - SUPPORT STAFF	7,000.00	5,000.00	8,000.00	6,591.76	5,000.00	8,045.55
60115	TRAVEL - EXECUTIVE FIELD	2,000.00	5,000.00	5,000.00	8,838.44	10,000.00	251.20
60117	TRAVEL-OTHER				5,222.87		
60117	TRAVEL-OTHER						
60224	RESOURCES/BOOKS EXPENSE	200.00		300.00	229.63	300.00	89.80
60230	RENT - BUILDING OCCUPANCY	20,168.00	17,520.00	24,720.97	17,346.78	24,004.44	22,319.94
60240	POSTAGE EXPENSE	10,000.00	5,000.00	8,000.00	15,706.92	10,000.00	15,316.43
60242	CENTRAL SERVICE CHARGE	39,303.00	38,635.00	39,544.00	40,945.50	21,593.00	32,273.40
60250	TELEPHONE-TOLLS, SPECIAL EXP.	1,000.00	1,500.00	1,500.00	1,878.09	1,500.00	3,841.47
60252	TELEPHONE-INTERNET						
60255	OFFICE SUPPLIES	1,200.00	2,000.00	4,000.00	2,255.10	2,000.00	3,096.06
60261	ABCC - OPERATING EXPENSE	12,057.00	28,712.00	14,981.00	26,487.60	14,981.00	12,984.72
60262	COMPUTER HARDWARE PURCHASES			200.00		200.00	
60263	COMPUTER SOFTWARE PURCHASES			500.00		500.00	433.58
60264	COMPUTER HD/SFT MAINTENANCE	15,270.00	14,500.00	15,234.00	15,270.78	8,000.00	15,590.71
60265	BLACKBERRY CHARGES	1,500.00	1,500.00	2,000.00	954.85	2,000.00	1,693.66
60268	WEB SITE DESIGN/MAINT	8,000.00	8,000.00	5,855.00	4,363.12	20,000.00	1,532.30
60270	PRINTING/LITERATURE EXPENSE	5,000.00		15,000.00	13,802.19	15,000.00	2,717.00
60273	MEDIA PRODUCT PRODUCTION	10,000.00	35,000.00	15,000.00		20,000.00	6,865.15
60275	PHOTOCOPIES EXPENSE	750.00	1,500.00	1,000.00	2,424.59	500.00	3,754.25

Mission Resource Development

		2017 BUDGET	2016 BUDGET	2015 BUDGET	2015 ACTUAL	2014 BUDGET	2014 ACTUAL
60276	ADVERTISING	2,000.00			4,350.00		
60305	COMPUTER-HARDWARE-AMORTIZATION	1,650.00	3,100.00	1,140.97	1,643.88	1,385.33	1,636.77
60312	BUILDING FURN & EQUIP DEPRECIA						
60315	OFFICE EQUIPMENT MAINTENANCE				371.75		
60350	MISCELLANEOUS EXPENSE				180.00		
60351	DISCRETIONARY EXPENSE	500.00	300.00	300.00	170.72	300.00	139.91
60352	BIENNIAL EXPENSE	25,000.00	12,534.00	25,000.00	19,076.58	14,730.00	2,064.00
60370	BANK CHARGES				40.00		
60380	PROFESSIONAL FEE - LEGAL						
60384	ACCOUNTING SERVICE FEE	12,371.00	12,106.00	18,610.51	18,610.08	14,251.88	14,251.80
60386	TRAVEL & CONF PLANNING	15,000.00					16,515.96
60387	CONSULTANCY FEE	55,000.00	35,000.00	40,000.00	74,288.73	40,000.00	51,640.56
60389	HUMAN RESOURCES	5,595.00	5,595.00	6,413.00	6,413.16	6,226.00	6,226.32
60563	ECUM PROG-BAPTIST MUSLIM				625.00		
65090	RECRUITING EXPENSE						80.00
65223	CONTRACT WRITERS/EDITING	2,000.00	8,000.00	10,000.00	800.00	10,000.00	2,768.00
65272	ECUMENICAL STEWARSHIP CENTER	5,000.00	5,000.00	5,000.00	4,000.00	4,000.00	4,000.00
65273	TITHING SEMINARS EXPENSE				1,021.83		
65274	TASK FORCES EXPENSE	1,000.00	3,000.00	3,000.00	1,864.05	4,000.00	6,685.63
65275	MATERIAL-PRINTING RESALE EXP.			20,000.00	17,116.48	25,000.00	3,671.56
65277	MATERIAL-LOVE GIFT MATERIAL EX		1,000.00	1,500.00		3,000.00	
65278	MATERIAL-UM RESOURCES	12,000.00	10,000.00	10,000.00	3,690.00	10,000.00	6,198.40
65280	NEWSLETTER EXPENSE	1,000.00		5,000.00	604.20	2,000.00	9,385.10
65314	REGION STAFF TRAINING-CONSULT	500.00	2,000.00	2,000.00		3,000.00	
65427	SERVICE CONTRACTS - OTHERS	20,000.00	15,000.00		15,909.11		14,803.48
65622	LABOR		5,000.00				40,476.67
69000	RESERVE TRANSFER	18,032.00					
60000	SALARIES	256,663.00	264,054.00	247,639.00	254,425.14	240,187.00	231,483.74
60001	BENEFITS - RETIREMENT	41,066.00	40,648.00	39,622.00	29,518.61	36,959.00	26,915.92
60002	BENEFITS - MEDICAL	27,000.00	23,691.00	19,436.00	20,401.33	26,960.00	29,830.59
60004	BENEFITS - FICA	9,175.00	9,430.00	18,944.00	8,564.53	8,479.00	7,512.91
60006	BENEFITS - WORKER-S COMP	5,000.00	1,743.00	1,699.00	4,979.22	1,585.00	4,188.99
EXPENSE Total		679,100.00	661,868.00	687,639.45	683,776.75	659,141.65	669,354.98
GRAND Total		-	-	-	-	278.94	-

Representative Process

		2017 BUDGET	2016 BUDGET	2015 BUDGET	2015 ACTUAL	2014 BUDGET	2014 ACTUAL
REVENUE							
50016	TARGETED GIVING				(1,447.24)	(1,000.00)	(1,487.92)
50302	INCOME FROM MISSION/RESER/GRAN						(34,000.00)
50311	UM UNDESIGNATED - RP	(394,000.00)	(394,083.00)	(394,000.00)		(390,500.00)	(399,257.61)
55607	OFFERINGS REVENUE				(397,194.58)		
REVENUE Total		(394,000.00)	(394,083.00)	(394,000.00)	(398,641.82)	(391,500.00)	(434,745.53)
EXPENSE							
60015	PER DIEM LABOR		1,000.00	1,000.00	-	1,000.00	
60110	TRAVEL - EXECUTIVE STAFF						35,075.36
60117	TRAVEL-OTHER				1,174.39		
60240	POSTAGE EXPENSE	275.00	275.00	300.00		300.00	265.98
60250	TELEPHONE-TOLLS, SPECIAL EXP.	200.00	200.00	150.00	811.94	150.00	171.60
60255	OFFICE SUPPLIES				109.85		
60270	PRINTING/LITERATURE EXPENSE	1,500.00	1,500.00	1,500.00		1,525.00	2,729.73
60275	PHOTOCOPIES EXPENSE	1,600.00	1,600.00	400.00	593.52	1,700.00	
60280	INSURANCE - CONTENTS		1,700.00	1,700.00			
60283	INSURANCE - TRAVEL					2,000.00	
60350	MISCELLANEOUS EXPENSE		1,247.00	2,000.00	136.62	200.00	417.48
60352	BIENNIAL EXPENSE	25,000.00	25,069.00	30,000.00	1,113.86	30,867.00	
60370	BANK CHARGES		-	-		2,000.00	59.95
60380	PROFESSIONAL FEE - LEGAL	60,000.00	70,000.00	62,514.00	71,466.60	65,000.00	30,867.00
60386	TRAVEL & CONF PLANNING	50,000.00	26,042.00	23,686.00	23,685.96	26,708.00	
60387	CONSULTANCY FEE				4,925.00		
65274	TASK FOR EXPENSE				7,485.63		
65499	PAST PRESIDENT'S EXPENSE	3,500.00	3,500.00	2,500.00	5,860.29	2,400.00	98,560.70
65500	PRESIDENT'S EXPENSE	10,000.00	10,000.00	10,000.00	20,222.85	10,000.00	27,192.00

Representative Process

		2017 BUDGET	2016 BUDGET	2015 BUDGET	2015 ACTUAL	2014 BUDGET	2014 ACTUAL
65501	VICE PRESIDENT'S EXPENSE	3,500.00	3,500.00	3,000.00	6,051.03	3,500.00	7,979.07
65502	BOARD EXPENSE	75,000.00	75,000.00	80,000.00	97,095.25	72,000.00	19,301.99
65503	BOARD ORIENTATION						4,316.72
65504	BOARD EXECUTIVE COMM.	22,000.00	27,000.00	27,000.00	21,975.87	23,000.00	70,847.25
65505	PROGRAM EXECUTIVE COMM.						
65506	MISSION TABLE	36,000.00	36,000.00	36,000.00	45,879.83	42,000.00	19,577.50
65507	NOMINATING COMMITTEE		500.00		38.84	500.00	
65510	BIENNIAL PROGRAM COMM.	5,925.00	5,000.00	5,000.00	4,051.54	5,000.00	388.20
65511	FINANCE COMMITTEE		200.00			200.00	31.44
65514	STANDING RULES COMMITTEE						12,974.95
65519	GEN SECRETARY SEARCH COMMITTEE				63,710.41		
65533	TASK FORCE CONTINGENCY	9,000.00	9,000.00	9,000.00	8,837.40	9,200.00	22,441.95
65534	MINISTERIAL LEADERSHIP COMM.						757.40
65540	STATEMENTS OF CONCERN						
65541	NAT LDRSHIP COUNCIL (GEC)	25,000.00	30,000.00	30,000.00	16,754.91	28,000.00	
65543	NAT LDRSHIP COUN EXEC COM (GEC)	1,500.00	1,500.00	1,500.00		1,500.00	24,243.79
65548	NAT LDR COUN/COVENANT REVIEW	2,500.00	2,500.00	5,000.00		5,000.00	
65550	REGIONAL EXEC. MINISTERS COUNC	2,500.00	2,500.00	2,500.00	1,653.77	2,500.00	
65551	REMC ORIENTATION	2,000.00	2,000.00	2,000.00	2,332.78	2,000.00	3,512.11
65552	AREA MINISTERS	2,500.00	2,750.00	2,750.00	518.00	2,750.00	
65553	NATIONAL EXECUTIVE COUNCIL	2,500.00	2,500.00	2,500.00	2,086.78	2,500.00	2,282.37
65555	CAUCUS ADMINISTRATION	52,000.00	52,000.00	52,000.00	51,117.36	48,000.00	3,030.95
65561	DIRECTORY EXPENSE						52,431.71
EXPENSE Total		394,000.00	394,083.00	394,000.00	459,690.28	391,500.00	439,457.20
GRAND Total		-	-	-	61,048.46	-	4,711.67