

**AMERICAN BAPTIST  
RESOLUTION ON  
EQUAL EMPLOYMENT OPPORTUNITY PRACTICES OF VENDORS**

WHEREAS, American Baptists have had a historical commitment to racial justice and sexual equality, and

WHEREAS, The American Baptist Churches USA agrees to use its economic resources to develop further a more just society;

THEREFORE BE IT RESOLVED:

That the General Board and the National Boards of the American Baptist Churches direct our staff responsible for obtaining goods and services, securing hotel and meeting hall facilities, and recommending restaurant facilities for the Biennial Meeting and other denominational meetings:

1. To inquire as a condition of contract, whether the employment practices of those offering these facilities, goods, and services comply with the laws and principles of equal employment opportunity; and
2. To obtain from those offering such facilities, goods, and services, data--such as equal employment opportunity forms filed with the Federal Government--in order to make certain that employment practices comply with principles of equal employment opportunity.

Adopted by the General Board of the American Baptist Churches - June 1977  
Modified by the Executive Committee of the General Board - September 1982  
Modified by the Executive Committee of the General Board - September 1994  
Modified by the Executive Committee of the General Board - September 2002  
(General Board Reference - #8015:9/82)

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**POLICY BASE**

**American Baptist Policy Statement on Human Rights**

As American Baptists we declare the following rights to be basic human rights, and we will support programs and measures to assure these rights:

8. The right to develop skills and abilities, to utilize these in economic, political, social, intellectual and religious institutions and to receive a just return for one's labor.
9. The right to human dignity, to be respected and treated as a person, and to be protected against discrimination without regard to age, sex, race, class, marital status, income, national origin, legal status, culture or condition in society.
14. The right to a just process for the redress of a violation of a person's or group's human rights.